

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 13, 2019

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, May 13, 2019.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Don Lehman.
- B. Pledge of Allegiance

II. ROLL CALL

On roll call by Secretary Shawn Johnson the following members responded as present:

Don Lehman Lou Bonacorsi Eric Brown Curt Flickinger Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer, and Business Manager Randi Libby, and Lisa Hall were also present.

III. AMENDMENTS TO THE AGENDA

School board member Eric Brown made, and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Mr. Lehman. Vote: 5-0.

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting and executive session minutes for April 22, 2019
- B. Consideration of the claims dated May 13, 2019
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Lisa Bennett, Sub Bus Driver, effective May 3, 2019
 - ii. Brenda Beehler, NWAA Lead Teacher, effective August 1, 2019
 - iii. Jessica Gibson, Summer School Kdg. Teacher, June 6-28, 2019
 - iv. Debbie Flickinger, Summer School Kdg. Teacher, June 6-28, 2019
 - v. Tammy Miller, Summer School Kdg. Teacher, June 6-28, 2019
 - vi. Cheryl Bontrager, Summer School Gr. 1 Teacher, June 6-28, 2019
 - vii. Annette Spitaels, Summer School Gr. 1 Teacher, June 6-28, 2019
 - viii. Ronda Harner, Summer School Gr. 2. Teacher, June 6-28, 2019
 - ix. Beth Nunemaker, Summer School Gr. 2. Teacher, June 6-28, 2019
 - x. Allison Hill, Summer School Gr. 3 Teacher, June 6-28, 2019
 - xi. Beth Beer, Summer School Gr. 3 Teacher, June 6-28, 2019
 - xii. Kendra Garey, Summer School Gr. 3 Teacher, June 6-28, 2019
 - xiii. Ann Saucedo, Summer School Gr. 4 Teacher, June 6-28, 2019
 - xiv. Jared Coblentz, Summer School Gr. 4 Teacher, June 6-28, 2019
 - xv. Mandy DeMien, Summer School Gr. 5 Teacher, June 6-28, 2019
 - xvi. Tricia Graverson, Summer School Gr. 5 Teacher, June 6-28, 2019
 - xvii. Eric Criss, Summer School Band Teacher, TBD

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Employment (Cont'd)

- xviii. Amy Beer, Summer School Agriculture Teacher, TBD
- xix. Robin Bilinski, Summer School Credit Recovery Teacher, June 6-28, 2019
- xx. Valarie Mathews, Summer School Credit Recovery Teacher, June 6-28, 2019
- xxi. Jason DeMien, Summer School Physical Education Teacher, June 6-28, 2019
- xxii. Penny Nickerson, Summer School Instructional Ass't, effective June 6-27, 2019
- xxiii. Kelli Escamilla, Summer School Instructional Ass't, effective June 6-27, 2019
- xxiv. Kay Yoder, Summer School Instructional Ass't, effective June 6-27, 2019
- xxv. Sara Bowser, Summer School Instructional Ass't, effective June 6-27, 2019
- xxvi. Tori Schwartz, Summer School Instructional Ass't, effective June 6-27, 2019
- xxvii. Danielle Runge, Summer School Instructional Ass't, effective June 6-27, 2019
- xxviii. Keri Mitschlen, Summer School Instructional Ass't, effective June 6-27, 2019
- xxix. Leslie Hersberger, Summer School Instructional Ass't, effective June 6-27, 2019

2. Retirement/Resignation/End of Employment

- i. Kim Taylor, Kindergarten Teacher @ WV, effective June 3, 2019
- ii. Andy Mitschelen, Assistant Football Coach @ NWMS, effective April 24, 2019
- iii. Beth Platz, F/T Cafeteria @ NWHS, effective June 3, 2019
- iv. Jamie Wiles-Smith, Mental Health Counselor, effective April 29, 2019
- v. Alan Thompson, Principal @ WV, effective June 30, 2019
- vi. Peggy Bough, Elementary PE Teacher, effective June 5, 2019
- vii. Martha Dial, ESL @ NES, effective May 3, 2019
- viii. Teresa Wells, Bus Monitor, effective April 24, 2019
- ix. Jill Slabaugh, Bus Monitor, effective April 29, 2019
- x. Cindy Clayton, NWHS Principal Secretary, effective July 31, 2019

3. Transfer

Karissa Shrock, Secretary @ WES, effective July 1, 2019

4. Leave of Absence

- i. Laura Blosser, 2nd Grade Teacher @ WES, August 12, 2019 thru January 6, 2020
- ii. Hannah Bowers, NWMS Middle School Math, September 23, 2019 thru January 6, 2020
- iii. Kelly Simmons, Life Skills Assistant @ WES, May 7 through 20, 2019

D. Consideration of Professional Leave Requests

- i. Amy Rosa, STAI Conference Planning Meeting, May 2, 2019, French Lick, IN
- ii. Gretchen McEndarfer, IDOE Superintendent Summit, June 13 & 14, 2019, Indianapolis
- iii. Randi Libby, IDOE Superintendent Summit, June 13 & 14, 2019, Indianapolis
- iv. Wendy Grady, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- v. JoEllen Merryman, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- vi. Jayme Will, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- vii. Carrie Johnson, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- viii. Hope Martin, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- ix. Katie Miller, Grade Level Collaboration Sessions, May 15, 2019, Nappanee
- x. Leanne Brown, Grade Level Collaboration Sessions, May 20, 2019, Nappanee
- xi. Laura Hale, Grade Level Collaboration Sessions, May 20, 2019, Nappanee
- xii. Angie Swain, Grade Level Collaboration Sessions, May 20, 2019, Nappanee
- xiii. Kati Andrews, Grade Level Collaboration Sessions, May 22, 2019, Nappanee
- xiv. Ronda Harner, Grade Level Collaboration Sessions, May 22, 2019, Nappanee.
- xv. Angie Slabaugh, Grade Level Collaboration Sessions, May 22, 2019, Nappanee
- xvi. Krystalynn Gross, Grade Level Collaboration Sessions, May 22, 2019, Nappanee

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- (Professional Leave Requests cont'd)
- xvii. Mindi Mattern, Grade Level Collaboration Sessions, May 22, 2019, Nappanee
 - xviii. Tammy Miller, Grade Level Collaboration Sessions, May 22, 2019, Nappanee
 - xix. Val Anglemyer, Data Wise Training, May 1, 2019, NWMS
 - xx. Laura Grimm, CEP Review Day, May 8, 2019, Purdue NW
 - xxi. Abigail Zahner, Reaching Higher, May 17, 2019, Concord
 - xxii. Val Anglemyer, Data Wise Steps 6-7, May 16, 2019, NWMS
 - xxiii. Eve Mock, 2019 School Health Conference, June 25 – 26, 2019, Indianapolis
 - xxiv. Sheila Cripe, School Nutrition STAR Program, October 4, 2019, Indianapolis
 - xxv. Dan Hertsel, Bus Driver Safety Competition, June 15, 2019, Brownsburg, IN
 - xxvi. Matt Hostetter, Bus Driver Safety Competition, June 14-15, 2019, Brownsburg, IN
 - xxvii. Steve Taylor, Bus Driver Safety Competition, June 15, 2019, Brownsburg, IN
 - xxviii. Marietta Mullet, Bus Driver Safety Competition, June 15, 2019, Brownsburg, IN
 - xxix. Jan Nunemaker, Bus Driver Safety Competition, June 15, 2019, Brownsburg, IN
 - xxx. Amy Rosa, Bus Driver Safety Competition, June 14-15, 2019, Brownsburg, IN
 - xxxi. Brandy Reedy, Child Restraint System Training, June 23, 2019, French Lick, IN
 - xxxii. Gretchen McEndarfer, IDOE Summer Literacy PD, July 23, 2019, Woodburn, IN
 - xxxiii. Sheila Cripe, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxiv. Lisa Paul, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxv. Gina Royster, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxvi. Lesa Yoder, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxvii. Melanie Weldy, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxviii. Amanda Wells, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xxxix. Claudia Blosser, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xl. Sherri Brink, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xli. Kristi Nagy, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlii. Christina Miller, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xliii. Karen Weldy, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xliv. Tara Briant, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlv. Gail Hahn, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlvi. Marie Wengerd, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlvii. Becky Roa, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlviii. Marlene Yoder, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - xlix. Sharon Coleman, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - l. Jody Miller, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - li. Tammy Rock, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - lii. Kristi Wright, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - liii. Ashley Acton, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - liv. Louetta Slabaugh, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - lv. Alice Reed, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - lvi. Beth Platz, IDOE Professional Standards – Vendor Tour, June 4, 2019, Ft. Wayne, IN
 - lvii. Jade Sipic, AP Coordinator Workshop, August 12, 2019, Grayslake, IL
 - lviii. Michael Rand, 2019-20 Curriculum Planning, May 13, 2019, NES
 - lix. Carrie O'Keefe, Special Ed Law Conference, August 28 & 29, 2019, Indianapolis
 - lx. Jenny Shaw, Reaching Higher, May 17, 2019, Concord
 - lxi. Jenny Shaw, Naviance Work Team, May 21, 2019, Concord

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E. Consideration of Grants and Donations

- i. \$360 donation from Kevin & Heather Roberts to be used for the NWHS Baseball Senior gifts
- ii. \$200 donation from Persing Tire & Lube, Inc to be used by the NES Robotics Team
- iii. \$300 donation from Erin Beer to be used for the NWMS 8th Grade trip to Chicago
- iv. \$200 donation from Persing Tire to be used by the WES Robotics Team
- v. \$150 donation from Jon Andrews to be used to purchase books for Mrs. Morgan's classroom
- vi. \$50 donation from Jon Andrews to be used to purchase books for the WES Library
- vii. \$375 donation from Nappanee Elem PTO to be used by the NES Robotics Team
- viii. \$200 donation from Persing Tire to be used by the WV Robotics Team
- ix. \$500 donation from Aluminum Trailer Company to be used by the WV Robotics Team
- x. \$200 donation from Wakarusa Lions Club to be used by the NWHS Football program

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the Consent Items including the additional consent items as presented by Mr. Lehman. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. There were none.

VI. ACTION ITEMS

A. APPROVAL OF THE MENTAL HEALTH MONTH 2019 PROCLAMATION

School board member Eric Brown made, and Terry Graber seconded the motion to approve Mental Health Month 2019 Proclamation as presented by Dr. Croner. Vote: 5-0

B. APPROVAL OF THE ADDITIONS AND UPDATES TO THE CLASSIFIED MANUAL

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the additions and updates the Classified Manual as presented by Mrs. Libby. Vote: 5-0

C. APPROVAL OF LANCER & BEEBE, LLC FOR THE WA-NEE COMMUNITY SCHOOLS FACILITY STUDY

School board member Eric Brown made, and Lou Bonacorsi seconded the motion to approve Lancer & Beebe, LLC for the Wa-Nee Community Schools Facility Study as presented by Dr. Croner. Vote: 5-0

D. APPROVAL OF VERMILLION SYSTEMS, INC. FOR THE WA-NEE COMMUNITY SCHOOLS SECURITY CAMERA PROPOSAL

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve Vermillion Systems, Inc. for the Wa-Nee Community Schools Security Camera Proposal as presented by Mrs. Libby. Vote: 5-0

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E. APPROVAL OF THE SCHOOL CORPORATION DIETITIAN CONTRACT FOR THE 2019-20

School board member Eric Brown made, and Terry Graber seconded the motion to approve the renewal of the School Corporation Dietitian Contract for the 2019-20 school year as presented by Mrs. Libby. Vote: 5-0

F. APPROVAL OF THE 2019-2020 STUDENT HANDBOOK FOR THE ELEMENTARY, NWMS, AND NWHS

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the updates and revisions to the 2019-2020 student handbook for the Elementary, NWMS, and NWHS as presented by Dr. Croner. Vote: 5-0

G. APPROVAL OF THE 2019 ENGLISH LANGUAGE ARTS TEXTBOOKS ADOPTION FOR NWHS

School board member Eric Brown made, and Lou Bonacorsi seconded the motion to approve the 2019 English Language Arts Textbooks Adoption for NWHS as presented by Mrs. McEndarfer. Vote: 5-0

H. APPROVAL OF THE 2019-2020 STUDENT AND ADULT SCHOOL MEAL PRICES

School board member Eric Brown made, and Terry Graber seconded the motion to approve the updates and revisions to the 2019-2020 student and adult school meal prices as presented by Mrs. Libby. Vote: 5-0

I. APPROVAL OF THE APPOINTMENT OF MRS. LINDSAY LONDON TO THE NAPPANEE PUBLIC LIBRARY BOARD

School board member Curt Flickinger made, and Lou Bonacorsi seconded the motion to approve the Appointment of Mrs. Lindsay London to the Nappanee Public Library Board as presented by Dr. Croner. Vote: 5-0

J. APPROVAL OF THE FOLLOWING OVERNIGHT AND/OR OUT OF STATE TRAVEL REQUESTS FOR:

- NWHS FFA students to State Small Engines competition April 26 & 27, 2019, Greenwood, IN
- NWHS Girls Golf to Lafayette Harrison & Lafayette Jeff Invitationals, Aug. 5-6, 2019, W. Lafayette
- NWHS Competition Cheer, Purdue Cheer Camp, June 9-12, 2019, Purdue University
- NWHS Competition Cheer, State Championship, Nov. 8-9, 2019, New Castle High School
- NWHS Competition Cheer, National Competition, Feb. 6-11, 2020, Orlando, FL
- NWHS Football Camp Western Michigan University, June 19, 2019, Kalamazoo, MI

School board member Eric Brown made, and Terry Graber seconded the motion to approve the overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 5-0

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K. APPROVAL OF THE CONFLICT OF INTEREST DISCLOSURE FROM THE NAPPANEE PUBLIC LIBRARY BOARD

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the Conflict of Interest Disclosure from the Nappanee Public Library Board for John Leavitt as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. 2020 Budget Calendar
- ii. Policy 6147 - Reserve and Liquidity Policy
- iii. Tuesday, May 28, 2019 6:30 AM board meeting
- iv. Commencement June 7, 2019 @ 7:30 PM
 - a. Handing out of diploma's

There being no further business to come to the attention of the board school board member Eric Brown made and Curt Flickinger seconded the motion to adjourn. Vote: 5-0

SIGNED: 
Don Lehman, President


Curt Flickinger, Secretary