

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 13 2018

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 13, 2018.

I. CALL TO ORDER

The meeting was called to order at the Wa-Nee Administration Office at 6:15 PM by School Board President Don Lehman.

II. ROLL CALL

On roll call by Secretary Shawn Johnson the following members responded as present:

Don Lehman	Lou Bonacorsi	Shawn Johnson	Eric Brown
Terry Graber	Christina Eshelman		

Superintendent Scot Croner, Director of Curriculum Michelle Clouser Penrod, Business Manager Randi Libby, and Lisa Hall were also present.

III. AMENDMENTS TO THE AGENDA

A. Amendments to the Agenda

School board member Eric Brown made and Shawn Johnson seconded the motion to approve the Amendments to the Agenda as presented by Mr. Lehman. Vote: 6-0.

IV. CONSENT ITEMS

- A. Consideration of the regular board and executive session meeting minutes for July 9, 2018
- B. Consideration of the claims dated August 17, 2018
- C. Consideration of the Personnel items

- 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Brant Nine, District Energy Specialist, effective July 16, 2018
 - ii. Bryce Stipp, F/T Custodian @ NWHS, effective TBD
 - iii. Mason Mast, P/T Custodian @ WES, effective TBD
 - iv. Eric Criss, Summer School Band Teacher
 - v. Robin Bilinski, Summer School ISTEP Remediation Teacher
 - vi. Paula Steiner, Summer School ISTEP Remediation Teacher
 - vii. Stephen Sherk, Head Golf Coach @ NWMS, effective March 2019
 - viii. Nancy Amstutz, P/T Custodian @ NWHS, effective TBD
 - ix. Kate Adams, Assist Girls Golf Coach @ NWHS, effective Fall 2018
 - x. Michael Furfaro, Math Academic Team Coach, effective August 14, 2018
 - xi. Mark Heeter, Math Teacher @ NWMS, effective August 14, 2018
 - xii. Erin Haseley, Instructional Coach @ WES, effective August 14, 2018
 - xiii. Chelsea Wachtman, 2nd Grade Teacher @ WES, effective TBD
 - xiv. Hannah Bowers, NWMS Math Teacher @ NWHS & Cheer Coach @ NWMS, effective August 14, 2018
 - xv. Anni Booher, Ass't Cross Country Coach @ NWMS, effective August 14, 2018
 - xvi. Scot Knafel, 7th Grade Volleyball Coach @ NWMS, effective July 30, 2018
 - xvii. Brittany Benjamin, F/T Custodian @ NWMS, effective August 13, 2018

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Consideration of the Personnel items (cont'd)

Employment

- xviii. Allison Hill, Temp. 5th Grade Teacher @ WV from Sept. 4, 2018 to Dec. 20, 2018
- xix. Stephanie Miller, Visual Tech Band Camp @ NWHS, effective August 6, 2018
- xx. Jennifer Wise, Business Office Clerk @ Admin. Office, effective August 13, 2018
- xxi. Spencer Culp, 7th Grade Basketball Ass't Coach @ NWMS, effective October 1, 2018
- xxii. Tina Davidhizer, Math Teacher @ NWHS, effective August 14, 2018
- xxiii. Sheryl Hawkins, Boys & Girls Swim Coach @ NWHS, effective August 2018
- xxiv. Bret Deardorff, Low Brass Coach @ NWHS, effective August 6, 2018
- xxv. Amy Mestach, P/T Cafeteria @ NWMS, effective August 15, 2018
- xxvi. Mitch Gerig, Temp. Math Teacher @ NWHS, effective August 14, 2018
- xxvii. Bailey Diener, ESL Ass't @ NES, effective TBD
- xxviii. Kristi Nagy, F/T Cafeteria @ WES, effective TBD
- xxix. Evan Prast, Social Studies @ NWHS, effective TBD
- xxx. Hannah Gaugler, Cafeteria Substitute, effective August 13, 2018

2. Retirement/Resignation/End of Employment

- i. Kim Croy, P/T Custodian @ NWHS, effective July 27, 2018
- ii. Josh Ailes, Business Office Clerk, effective July 24, 2018
- iii. Tom Bennett, Girls Basketball Feeder Coordinator, July 17, 2018
- iv. Doug Gerber, Academic Team Coach – Math, effective July 19, 2018
- v. Aaron Arnold, Math Teacher @ NWHS & Coaching duties, effective July 26, 2018
- vi. Mandy Yoder, JV Basketball Coach @ NWHS, effective July 25, 2018
- vii. Barb Kemp, Cafeteria Substitute, effective July 27, 2018
- viii. Teresa Neff, Cafeteria Manager @ WV, effective August 22, 2018
- ix. Anna Helmuth, Cafeteria Substitute, effective June 19, 2018
- x. Angela Chupp, F/T Cafeteria, effective August 1, 2018
- xi. Trevor Shields, Social Studies Teacher & Coaching duties, effective July 31, 2018
- xii. Rob Nickerson, P/T Custodian @ NES, effective August 3, 2018
- xiii. Abigail Morgenthaler, Cheer Coach @ NWMS, effective August 2, 2018
- xiv. Wendy Delio, Building Treasurer @ NWHS, effective August 16, 2018
- xv. Beth Metzler, Instructional Ass't @ NWMS, effective May 30, 2018
- xvi. Megan Graham, Special Ed Ass't @ NWMS, effective May 30, 2018

3. Transfer

- i. Kham Piercy, from Sp. Ed Ass't @ NWHS to STEM Specialized Instructor @ WV, effective Aug. 15, 2018
- ii. Scott Knafel, from 2nd Grade @ WES to PE @ NWMS, effective August 14, 2018
- iii. Chris Davis, from Freshman Girls Basketball Coach to JV Girls Basketball Coach, effective Winter 2018
- iv. Herlinda Jennings, from Special Ed Ass't to Instructional Ass't (ESL), effective August 15, 2018
- v. Christina Miller, from F/T Cafeteria to Cafeteria Manager @ WV, effective August 1, 2018
- vi. Karen Weldy, from P/T Cafeteria to F/T Cafeteria @ WV, effective August 15, 2018
- vii. Michan Eby, from Library Assistant to Special Ed Ass't @ WES, effective August 15, 2018
- viii. Anne Chapman, from Special Ass't @ NWMS to Life Skills Ass't @ NWHS, effective August 15, 2018
- ix. Tori Schwartz, from Substitute Teacher to Life Skills Ass't @ WES, effective August 15, 2018
- x. Mary Finney, Office Ass't @ NWHS to Building Treasurer @ NWHS, effective August 13, 2018

4. Leave of Absence

- i. Mandy DeMien, 5th Grade Teacher @ WV, September 4 - December 20, 2018
- ii. Jason DeMien, PE Teacher @ NWMS, September 4 – 24, 2018
- iii. Jill Demitruk, Math Teacher @ NWHS August 14 – 27, 2018
- iv. Hilary Laidig, PE Teacher @ NWHS, October 31, 2018 – May 1, 2019

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D. Consideration of Professional Leave Requests

- i. Jay Olson, Advance School Safety Training, September 10 & 11, 2018, Indianapolis
- ii. Randi Libby, Indiana Public Finance Leadership Summit, August 23 & 24, 2018, Carmel
- iii. Scot Croner, ISBA/IAPSS Collective Bargaining Seminar, July 27, 2018 Indianapolis
- iv. Scot Croner, Indiana State Board of Education Meeting, August 1, 2018, Indianapolis
- v. Steve Bowser, RISE Training for New Administrators, August 28 & 29, 2018, Mishawaka
- vi. Kim Harlow, Skyward User Group Conference, September 26, 2018, Indianapolis
- vii. Juanita Lantzer, Skyward User Group Conference, September 26, 2018, Indianapolis
- viii. Bart Rice, Renaissance School visit, September 21, 2018, Indianapolis
- ix. John Payne, Hatchings Training, September 13, 2018, IVY Tech – Goshen
- x. John Payne, Hatchings Training, December 3, 2018, IVY Tech – Goshen
- xi. John Payne, Hatchings Training, April 16, 2019, IVY Tech – Goshen
- xii. Scot Croner, Hatchings Training, September 13, 2018, IVY Tech – Goshen
- xiii. Scot Croner, Hatchings Training, December 3, 2018, IVY Tech – Goshen
- xiv. Scot Croner, Hatchings Training, April 16, 2019, IVY Tech – Goshen
- xv. Jamie Eggers, Indiana School Safety Specialist Academy, November 5 & 6, 2018, Indianapolis
- xvi. Jamie Eggers, Indiana School Safety Specialist Academy, February 25, 2019, Indianapolis

E. Consideration of Grants and Donations

- i. \$250 donation from Burt Advisory Group to be used for the Back to School Staff Breakfast
- ii. \$250 donation from Warrick & Boyn LLP to be used for the Back to School Staff Breakfast
- iii. \$250 donation from Rob Hoffer, VALIC Financial Advisors to be used for the Back to School Staff Breakfast
- iv. \$200 donation from American Fidelity to be used for the Back to School Staff Breakfast
- v. \$2,469.18 from Charlie & Kristin Roeder to be used for 50th Anniversary Football Jersey
- vi. \$2,500 from Todd & Missy Cleveland to be used for 50th Anniversary Football Jersey
- vii. \$1,000 from Scott Tuttle family to be used for NorthWood athletes

School board member Eric Brown made and Shawn Johnson seconded the motion to approve the Consent Items as presented by Mr. Lehman. Vote: 6-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. UNFINISHED BUSINESS

There were none.

VII. ACTION ITEMS

A. Approval for the permission to advertise the 2019 Budget

School board member Shawn Johnson made and Eric Brown seconded the motion to approve the request for permission to advertise the 2019 Budget as presented by Mrs. Libby. Vote: 6-0

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B. Approve the adoption of the edits/additions to school board policy:

- 3535 – Telework
- 5330 – Use of Medications
- 5350 – Suicide Awareness and Prevention

School board member Shawn Johnson made and Eric Brown seconded the motion to approve the adoption of the edits/additions to school board policy as presented by Dr. Croner. Vote: 6-0

C. Approval of the Administrators' contracts.

School board member Eric Brown made and Shawn Johnson seconded the motion to approve the Administrators' contracts as presented by Dr. Croner. Vote: 6-0

D. Approval of the Main Street Suites lease agreement with the City of Nappanee.

School board member Eric Brown made and Shawn Johnson seconded the motion to approve the Main Street Suites lease agreement with the City of Nappanee as presented by Dr. Croner. Vote: 6-0

E. Approval of the additional textbook adoption for Business Education.

School board member Eric Brown made and Shawn Johnson seconded the motion to approve the additional textbook adoption for Business Education as presented by Mrs. Penrod. Vote: 6-0

F. Approval of the NWHHS 2018-2019 course fees.

School board member Shawn Johnson made and Eric Brown seconded the motion to approve the NWHHS 2018-2019 course fees as presented by Mrs. Libby. Vote: 6-0

VIII. DISCUSSION/INFORMATION

- i. 3220.01 Teacher Appreciation Grant – Scot Croner
- ii. Future Construction – Scot Croner
- iii. Opening of schools & Construction update – Scot Croner
- iv. Back-to-School Breakfast – Scot Croner
- v. New Teacher Orientation – Michelle Clouser Penrod

There being no further business to come to the attention of the board school board member Eric Brown made and Shawn Johnson seconded the motion to adjourn. Vote: 6-0

SIGNED:



Don Lehman, President



Shawn Johnson, Secretary

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