

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 26, 2019

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, August 12, 2019, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board Vice President Shawn Johnson.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by School Board Secretary Curt Flickinger, the following members responded as present:

Eric Brown	Curt Flickinger	Christina Eshelman
Lou Bonacorsi	Shawn Johnson	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen McEnderfer, Business Manager Randi Libby and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the amendment to the agenda as presented by Mr. Johnson. Vote: 6-0.

III. SPECIAL ORDER OF BUSINESS

Vice President Shawn Johnson announced that the board would be holding a Public Hearing concerning the 2019-2020 Negotiations between Wa-Nee Community Schools (WCS) and the Wa-Nee Education Association (WEA).

He then explained the purpose of the Public Hearing would be to give notice to the public that the Wa-Nee Community School Board of Trustees will be entering into negotiations on the proposed contract between WSC and the WEA which will be effective from July 1, 2019 to June 30, 2020. During this meeting the Board of School Trustees will meet to discuss and hear from the public objections to and support for the proposed contract negotiations.

Vice President Johnson recognized that Mrs. Sharon Frazer, ISTA UniServ Director Area 4 and Mrs. Beth Beer, WEA President were in attendance for the public hearing. He then asked if anyone in the from the public wished to speak. After the public was given a chance to speak, Vice President Johnson announced the Public Hearing concerning the 2019-2020 Negotiations would be closed and asked that the minutes to reflect that the Public Hearing had been held.

IV. CONSENT ITEMS

School board member Eric Brown made, and Lou Bonacorsi seconded the motion to approve the consent items with additional item as presented by Mr. Johnson. Vote: 6-0

- A. Consideration of the regular board meeting for August 12, 2019
- B. Consideration of the claims dated August 26, 2019
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Randy Mitschelen, Robotics Sponsor @ NWMS, effective August 19, 2019
 - ii. Hilary Laidig, PE/Health Dept. Chair @ NWHS, effective August 13, 2019
 - iii. Cassidy Emenhiser, Fine Arts Academic Coach @ NWHS, effective August 13, 2019
 - iv. Jill Demitruk, Math Dept. Chair @ NWHS, effective August 13, 2019

Employment (cont'd)

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- v. Allison Hill, Temp. Gr. 5 Teacher @ WV, effective TBD
- vi. Stacey Morgan, .5 Yearbook Sponsor @ NWMS, effective August 14, 2019
- vii. Jayme Will, .5 Instructional Coach @ NES, effective Aug. 15, 2019
- viii. Emma Alexander, F/T Cafeteria @ NWHS, effective TBD
- ix. Steve Couse, P/T Instructional and P/T Special Ed Ass't @ NES, effective TBD
- x. Jennette Waters, Cafeteria Sub, effective TBD
- xi. Nancy Yoder, School Nurse @ WES, effective TBD
- xii. Alyssa Korsmo, Kdg. Teacher @ WES, effective TBD
- xiii. Wendy Briscoe, ESL/Special Ed Ass't @ NES, effective TBD
- xiv. Courtney Bogunia-Cherroone, Special Ed Ass't @ WES, effective TBD
- xv. Brandi Trusty, G/T Coordinator @ WV, effective 8/22/19

D. Retirement/Resignation/End of Employment

- i. Anni Booher, Cross Country Ass't Coach @ NWMS, effective August 19, 2019
- ii. Mindi Slone, Drama Ass't Director @ NWHS, effective August 15, 2019
- iii. Nicki Wiggins, G/T Coordinator @ WV, effective August 6, 2019
- iv. Damon Hummel, Ass't Boys Track @ NWHS, effective August 14, 2019
- v. Paul Widner, PE/Health Dept. Chair @ NWHS, effective August 14, 2019
- vi. Jen Thompson, .5 School Nurse @ WES, effective August 13, 2019
- vii. Don Garber, P/T Custodian @ NWHS, effective August 8, 2019
- viii. Gina Royster, F/T Cafeteria @ NWHS, effective August 31, 2019

E. Transfer

- i. Kay Kelly, from Instructional Coach to .5 Instructional Coach @ NES, effective Aug. 15, 2019
- ii. Mary Finney, Guidance/Athletic Secretary @ NWHS, effective August 26, 2019

F. Leave of Absence

- i. Tricia Ullery, Gr. 5 Teacher @ WV, effective September 12, 2019 thru March 11, 2020

G. Consideration of Professional Leave Requests

- i. Jenny Shaw, Naviance Work Team, August 20, 2019, Concord
- ii. Jenny Shaw, Community Foundation Counselor Breakfast, August 23, 2019, Ivy Tech – Elkhart
- iii. Jenny Shaw, Naviance Mini Conference, September 4, 2019, Ivy Tech – Elkhart
- iv. Abigail Zahner, Naviance Mini Conference, September 4, 2019, Ivy Tech - Elkhart
- v. James Checkley, Naviance Mini Conference, September 4, 2019, Ivy Tech - Elkhart
- vi. John Payne, Naviance Mini Conference, September 4, 2019, Ivy Tech - Elkhart
- vii. Abigail Zahner, CCCEC Boot Camp, August 29, 2019, Concord
- viii. Jared Coblenz, School Safety Academy, September 30 - October 1, 2019, Indianapolis
- ix. Abigail Kashmer Bradford, Kevin Hines Conference, August 26, 2019, Warsaw
- x. Debra Eberstein, Bradford, Kevin Hines Conference, August 26, 2019, Warsaw
- xi. Elizabeth Griffin, Kevin Hines Conference, August 26, 2019, Warsaw
- xii. Lindsay London, Kevin Hines Conference, August 26, 2019, Warsaw
- xiii. Lindsay London, IDOE Multi-Tiered System of Support, Sept. 26, 2019, Elkhart
- xiv. Jade Sipic, Naviance Work Team Meeting, August 20, 2019, Concord
- xv. Jade Sipic, Community Foundation Counselor Breakfast, August 23, 2019, Ivy Tech – Elkhart
- xvi. Charlene Koenig, Community Foundation Counselor Breakfast, Aug. 23, 2019, Ivy Tech – Elk
- xvii. Angie Clark, Community Foundation Counselor Breakfast, August 23, 2019, Ivy Tech – Elkhart
- xviii. Melanie Fervida, INSHAPE State Conf., November 3-5, 2019, Westfield
- xix. Dina Koble, ACP Speech Workshop, September 30, 2019, IU Bloomington
- xx. Kim Harlow, Skyward Conference, September 26, 2019, Indianapolis
Consideration of Professional Leave Request
- xxi. Juanita Lantzer, Skyward Conference, September 26, 2019, Indianapolis

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- xxiii. Beth Beer, Lead Learners District Mtg., August 22, 2019, Manchester
- xxiiii. Michael Nolt, ACP Chemistry Conference, December 12, 2019, IU Bloomington
- xxiv. Carrie O'Keefe, Naviance Mini Conference, September 4, 2019, Ivy Tech – Elkhart
- xxv. Jason DeMien, INSHAPE State Conf., November 3-5, 2019, Westfield
- xxvi. Juanita Lantzer, Naviance Conference, September 4, 2019, Ivy Tech
- xxvii. Mike Furfaro, Introduction for Coaching Academic Bowl, September 23, 2019, Indianapolis
- xxviii. Cassidy Emenhiser, Jr/Sr Academic Coach's Conference, September 23, 2019, Indianapolis
- xxix. Mike Furfaro, Jr/Sr Academic Coach's Conference, September 23, 2019, Indianapolis
- xxx. Stephani Neff, Jr/Sr Academic Coach's Conference, September 23, 2019, Indianapolis
- xxxi. Natalie Kranenburg, Jr/Sr Academic Coach's Conference, September 23, 2019, Indianapolis

H. Consideration of Grants and Donations

- i. \$900 donation from Everence Financial to the NWHS Student Council for Homecoming Week

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

V. UNFINISHED BUSINESS ITEMS

There was none.

VI. ACTION ITEMS

- A. Approval of the permission to advertise for the 2020 Budget.

School board member Eric Brown made, and Curt Flickinger seconded the motion to approve the permission to advertise for the 2020 Budget as presented by Mrs. Libby. Vote: 6-0

- B. Approval of the out of state and/or overnight travel requests for:

- i. NWHS Red Regiment to ISSMA State Finals, November 8 & 9, 2019, Indianapolis, IN
- ii. NWHS FFA to Indiana FFA Center, September 6-8, 2019, Trafalger, IN

School board member Eric Brown made, and Terry Graber seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

- C. Approval of policy 3220.01 Teacher Appreciation Grants

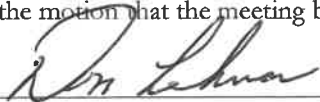
School board member Eric Brown made, and Christina Eshelman seconded the motion to approve policy 3220.01 Teacher Appreciation Grants as presented by Dr. Croner. Vote: 6-0

VII. DISCUSSION/INFORMATION

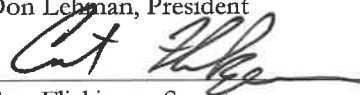
- i. Enrollment Update – Scot Croner
- ii. Data Wise – Gretchen McEndarfer

There being no more items to come to the attention of the board, school board member Eric Brown made, and Curt Flickinger supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:



Don Lehman, President



Curt Flickinger, Secretary