

NOTICE OF PUBLIC MEETING CONCERNING THE
PROPOSED CONTRACT BETWEEN
SCOT CRONER AND WA-NEE COMMUNITY SCHOOLS

On August 12, 2024, at 6:00 p.m. the Wa-Nee Community Schools Board of School Trustees will meet at the school corporation's administration office located at 1300 North Main Street, Nappanee, Indiana. The purpose of that meeting is to discuss and hear from the public support for and objections to the proposed superintendent's contract for Scot Croner, which will be effective from July 1, 2024, to June 30, 2027.

Initially Proposed Contract Details

Annual Base Salary: \$145,615; Annual Teacher Retirement Fund Contribution: \$4,368; Annual 403(b) Plan Matching Contribution: up to \$4,368; Annual Group Health Insurance Premium Contribution*: \$21,384; Annual Long Term Disability Premium Contribution*: \$282; Annual Term Life Premium Insurance Contribution (\$180,000 Death Benefit)*: \$216; Cellular phone stipend: \$600; Health Savings Account Contribution: \$1,500.

* Indicates that Wa-Nee Schools' contribution may be adjusted if the insurance carrier increases the premiums for same level of coverage.

Agreement Length: The proposed contract is for a term of three (3) years. The proposed contract can be canceled by the school board for reasons set out in Indiana statute. By mutual agreement, the superintendent and Wa-Nee Community Schools can cancel the proposed contract at any time.

Work Days: The superintendent receives 20 vacation days.

Annual Performance Raise: The superintendent will receive an annual salary increase if he achieves the rating of "Effective" or "Highly Effective."

Increases: The school board shall annually review the superintendent's performance.