

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**January 11, 2021**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 13, 2020, in their first meeting of the month.

**1. CALL TO ORDER**

The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board Superintendent Scot Croner.

**2. ROLL CALL**

On roll call by Superintendent, Scot Croner the following members responded as present:

|                    |                 |              |
|--------------------|-----------------|--------------|
| Christina Eshelman | Curt Flickinger | Todd Gongwer |
| Terry Graber       | Shawn Johnson   | Don Lehman   |

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

**3. SPECIAL ORDER OF BUSINESS**

**OATH OF OFFICE, ELECTION OF BOARD OFFICERS AND BOARD OF FINANCE**  
**OFFICERS, APPOINTMENT OF TREASURER, DEPUTY TREASURER, APPOINTMENT OF**  
**LEGAL FIRMS AND ESTABLISHMENT OF MEETINGS**

- A. School Board Attorney, Tim Shelley administered the Oath of Office to re-elected Board Members Christina Eshelman, Todd Gongwer, Shawn Johnson, and Don Lehman.
- B. School board member Shawn Johnson nominated Christina Eshelman as president of the school board to serve from January 1, 2021 to December 31, 2021, Curt Flickinger seconded the nomination. Don Lehman moved that the nominations be closed Terry Graber seconded. Vote: 6-0
- C. School board member Don Lehman nominated Terry Graber as vice president of the school board to serve from January 1, 2021 to December 31, 2021, Todd Gongwer seconded that the nomination. Christina Eshelman moved that the nominations be closed Curt Flickinger seconded. Vote: 5-1
- D. School board member Don Lehman nominated Curt Flickinger as secretary of the school board to serve from January 1, 2021 to December 31, 2021, Shawn Johnson seconded that the nomination. Christina Eshelman moved that the nominations be closed Terry Graber seconded. Vote: 6-0
- E. School board member Don Lehman nominated Christina Eshelman and as president of the Board of Finance to serve from January 1, 2021 to January 1, 2022, and Shawn Johnson seconded that the nomination be closed. Vote: 6-0
- F. School board member Don Lehman nominated Curt Flickinger and as secretary of the Board of Finance to serve from January 1, 2021 to January 1, 2022 and Christina Eshelman seconded that the nomination be closed. Vote: 6-0

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- G. Board of Finance Report – Randi Libby
- Investment Report
  - Fiscal Indicators Report

**SCHOOL BOARD PRESIDENT CHRISTINA ESHELMAN PRESIDED OVER THE MEETING AT THIS POINT**

**OTHER ITEMS OF SPECIAL BUSINESS**

- H. Upon the recommendation of Superintendent Croner, school board member Don Lehman moved that the board keep the same meeting dates of the 2<sup>nd</sup> and the 4<sup>th</sup> Mondays of the month with a start time to 6:00 PM at the Wa-Nee Administration Building. Shawn Johnson seconded the motion. Vote: 6-0
- I. Upon the recommendation of Superintendent Croner, school board member Terry Graber moved that the board appoint the legal firms of Warrick & Boyn, LLC of Elkhart to serve Wa-Nee Community Schools from January 1, 2021 to December 31, 2021. Curt Flickinger seconded the motion. Vote: 6-0
- J. Upon the recommendation of Superintendent Croner, school board member Shawn Johnson moved that the board appoint Business Manager, Randi Libby as the School Board Treasurer and Crystal Manring, Wa-Nee Bookkeeper as Deputy Treasurer from January 1, 2021 to December 31, 2021. Don Lehman seconded the motion. Vote: 6-0.

**4. AMENDMENTS TO THE AGENDA**

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

**5. CONSENT ITEMS**

- A. Consideration of the regular board and executive session minutes for December 21, 2020
- B. Consideration of the claims dated January 11, 2021
- C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
    - i. Kelley Hunnings, ESL Ass't @ WES, effective TBD
  2. Retirement/Resignation/End of Employment
    - i. Angela Bickel, P/T Custodian @ NWHS, effective November 30, 2020
    - ii. Amos Frye, .5 Wrestling Coach @ NWMS, effective immediately
  3. Transfer
    - i. Matt Protzman, from .5 Robotics Sponsor to 1.0 Robotics Sponsor @ WES, effective 8/17/20
  4. Leave of Absence
    - i. Tom Bennett, Science Teacher @ NWMS, effective January 25 - February 12, 2021
    - ii. Brittany Harrington, English Teacher @ NWHS, effective April 1 - May 26, 2021
    - iii. Whitney Goeglein, Elementary Art @ NES & WES, effective April 12 - May 26, 2021
- D. Consideration of Professional Leave Requests
- i. Kris Hershberger, School Safety – Threat Assessment Conf., Jan. 31- Feb. 3, 2021, Greensburg, IN
  - ii. Skyler Garner, School Safety – Threat Assessment Conf., Jan. 31- Feb. 3, 2021, Greensburg, IN

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E. Consideration of Grants and Donations

- i. \$500 donation from the Northern Indiana Johnny Poppers to be used by NWHS Agriculture Dept.
- ii. \$250 donation from Goshen Physicians to be used by WES Robotics
- iii. \$135 donation from Kevin & Heather Roberts to the NorthWood Captains Club
- iv. \$125 donation from Eta Zeta Chapter to be used by the NWHS Yearbook
- v. \$100 donation from Eta Zeta Chapter to be used by the NWHS Art
- vi. \$100 donation from Tri Kappa - Eta Zeta Chapter to be used by the NWHS Choirs
- vii. \$100 donation from Xi Iota Psi - Eta Zeta Chapter to be used by the NWHS Band
- viii. \$100 donation from Xi Iota Psi - Eta Zeta Chapter to be used by the NWHS Drama

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

6. **RECOGNITION OF VISITORS & PUBLIC INPUT**

7. **ACTION ITEMS**

A. **APPROVAL OF THE CONFLICT OF INTEREST STATEMENTS**

The school board was asked to consider Conflict of Interest Statements for the following board members. Conflict of Interest Statements are required of board members and key administrators pursuant to and in compliance with Indiana Code (35-44-1-3.) Conflict of Interest Statements are needed because:

- Don Lehman's daughter, Bailie, is an employee of Wa-Nee Community Schools.
- Shawn Johnson's wife, Carrie, is an employee of Wa-Nee Community Schools.
- Curt Flickinger is employed by J & N Stone with which Wa-Nee may do business.
- Christina Eshelman is employed by Beacon Health System with which Wa-Nee does business.

School board member Terry Graber made, and Todd Gongwer seconded the motion to approve the Conflict of Interest statements as presented by Mrs. Eshelman. Vote: 6-0

8. **DISCUSSION & INFORMATION**

**Allowance of Accounts Payable Vouchers  
WA-NEE COMMUNITY SCHOOLS**

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the forgoing accounts payable voucher register, consisting of 6 pages, and payroll voucher register consisting of 50 pages except for vouchers not allowed as shown on the register such vouchers are allowed in the total amount of \$2,291,990.67.

Dated on this 11th day of January 2021.

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

  
CHRISTINA ESHELMAN, President

  
CURT FLICKINGER, Secretary