WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
October 27, 2025

A Standard of Excellence: Preparing today's students for tomorrow's challenges.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, October 27, 2025, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board Vice-President Don Lehman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Trevor Hershberger the following members responded as present:

Curt Flickinger	Trevor Hershberger	David Kauffman
Don Lehman	John Payne	Brian Topping

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Jessica McFarland were also present.

II. PUBLIC HEARING

A. Public Hearing concerning the ratification of the 2025-2027 Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association

Vice-President Don Lehman announced the next item on the agenda would be the public hearing to discuss and hear from the public support for and objections to the ratification of the 2025-2027 Contractual Agreement between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association. He then asked those interested in speaking at the hearing, please make sure to sign-in at the back of the room which should include your name, address, and topic. After a presentation by Dr. Scot Croner, there was an opportunity for the public to make comments about the 2025-2027 Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association. Mr. Lehman explained that each person will be limited to 3 minutes, and the topic should be limited to the proposed contractual agreement under consideration.

Vice-President Lehman then called for comments from the public present at the meeting regarding the 2025-2027 Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association. After the public was given a chance to speak, Vice-President Lehman announced the Public Hearing concerning the 2025-2027 Contractual Agreement between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association would be closed and there were no public comments. He then asked that the minutes reflect that the Public Hearing had been held.

B. Approval of the ratification of the 2025-2027 Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association.

School board member Curt Flickinger made, and Brian Topping seconded the motion to approve the ratification of the 2025-2027 Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association as presented by Dr. Croner. Vote: 6-0.

II. SPECIAL BOARD RECOGNITION

i. NWHS Math Team State Ring Presentation

III. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

IV. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and John Payne seconded the motion to approve the additional amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0.

V. CONSENT ITEMS

A. Consideration of the regular board minutes for October 13, 2025
B. Consideration of the claims dated October 27, 2025
C. Consideration of the Personnel items
   1. **Retirement/Resignation/End of Employment**
      i. Amy Heldreth, SOAR Ass't @ NWMS, effective October 14, 2025

D. Consideration of Professional Leave Requests
   i. Brittany Harrington, Fall 2025 ACP L111 PD, November 14, 2025, Bloomington
   ii. Mindy Valtierra, Conduct KTEA Testing, November 4, 2025, NWMS
   iii. Grace Allen, Dual Credit Presidential Award, November 12, 2025, Ivy Tech
   iv. Jeff Cramer, Learning Trip Main Street Voices, October 31, 2025, NWMS

E. Consideration of Grants and Donations
   i. $250 donation from United Methodist Church to be used for NES Care Closet
   ii. $2500 donation from Patrick Industries/Indiana Transport for NW Youth Baseball Items
   iii. $100 donation from Tom & Mindy Myers to be used by Unified Football
   iv. $30 donation from Minnix Farms to be used by NorthWood FFA
   v. $100.50 donation from 1800shirts to be used by NorthWood FFA
   vi. $200 donation from New Paris Telephone to be used by NorthWood FFA
   vii. $250 donation from Hoover Feed Service Inc.to be used by NorthWood FFA
   viii. $800 donation from Henschen Oil Inc. to be used by NorthWood FFA
   ix. $1000 donation from Intech to be used by NorthWood FFA
   x. $500 donation from Newmar to be used by NorthWood FFA
   xi. $1624 anonymous donation to be used for Student Section for Football Sectionals

School board member David Kauffman made, and Trevor Hershberger seconded the motion to approve the consent items plus the amended additional items as presented by Mr. Lehman. Vote: 6-0.

VI. ACTION ITEMS

A. Approval of the Administrators, Speech Language Pathologists, Mental Health Counselors, and Director of Athletic Performance contracts

School board member John Payne made, and Curt Flickinger seconded the motion to approve the contracts for Administrators, Speech Language Pathologists, Mental Health Counselors, and Director of Athletic Performance as presented by Dr. Croner. Vote: 6-0

B. Approval of the renewal of liability insurance with USI

School board member Trevor Hershberger made, and John Payne seconded the motion to approve the renewal of liability insurance with USI as presented by Mrs. McFarland. Vote: 6-0

VII. DISCUSSION/INFORMATION

i. Financial Update – Jessica McFarland
ii. Teacher Appreciation Grant Update

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Trevor Hershberger made, and David Kauffman supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED: _____
Christina Eshelman, President

_____
Trevor Hershberger, Secretary