WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 26, 2026

A Standard of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 26, 2025.

I. CALL TO ORDER

A. The meeting was called to order at 6:00 PM by School Board President Curt Flickinger.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Trevor Hershberger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger	David Kauffman
Don Lehman	John Payne	Brian Topping	

Superintendent Scot Croner

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none

III. AMENDMENTS TO THE AGENDA

School board member Christina Eshelman made, and John Payne seconded the motion to approve the amendments to the agenda as presented by Mr. Flickinger. Vote: 7-0

IV. CONSENT ITEMS

A. Consideration of the regular board meeting minutes for January 12, 2026
B. Consideration of the claims dated January 26, 2026
C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
i. Ryan Morgan, P/T Cafeteria @ NES, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
ii. Rylee Hershberger, JV Ass't Softball Coach @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
iii. Jon Hershberger, JV Head Softball Coach @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
iv. Abigail Uzorh, JV Head Boys Volleyball Coach @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
v. Jacki Geese, Homebound Instructor @ NES, effective January 14, 2025
vi. Danielle Gilbert, G/T Coordinator @ WES, effective August 14, 2025
vii. Jon Andrews, Temp. Specialized Instructor – STEM @ WES, effective January 22, 2025
viii. Justin Dale, Varsity Ass't Boys Volleyball @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
ix. Grace Roa, Title I Ass't @ NES, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 9, 2026, at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.
1300 N. Main St. Nappanee, IN 46550

2. Retirement/Resignation/End of Employment
   i. Jim Hess, 8th Grade Social Studies @ NWMS, effective May 28, 2026
   ii. Mindy Myers, Dean of Students @ NES, effective May 28, 2026
   iii. Janel Zehring, Title I Ass't @ NES, effective January 19, 2026

3. Transfer
   i. Ellie Yoder from P/T Special Ed Ass't & Custodian @ WES to F/T Special Ed Ass't @ NWMS, effective January 26, 2026

D. Consideration of Professional Leave Requests
   i. Rachael Bush, IEP Day, February 16, 2026, NWHS
   ii. Heather Mishler, Grading Day English 9B, February 12, 2026, NWHS
   iii. Mindi Slone, Meeting of the Minds, January 29, 2026, NWHS
   iv. Mindi Slone, Meeting of the Minds, February 12, 2026, NWHS
   v. Stephi Neff, Meeting of the Minds, January 29, 2026, NWHS
   vi. Stephi Neff, Meeting of the Minds, February 12, 2026, NWHS
   vii. Carey Yakym, WIDA Test Proctoring, February 10 & 12, 2026, NWMS
   viii. Gretchen Thomas, Adolescent Literacy, May 1, 2026, Virtual
   ix. Sue Matthews, WIDA Test Proctoring, February 2, 6 and 9, 2026, NES
   x. Hailee Neverman, Freshman Observations, February 3, 2026, NWMS
   xi. Jessica McFarland, IASBO Annual Meeting, May 6-8, 2026, French Lick, IN

E. Consideration of Grants and Donations
   i. $800 donation from Land and Boundary to be used for the NWMS Swim Team Lane Sponsorship
   ii. $500 donation from Lippert to be used for the NW Winter Guard

School board member David Kauffman made, and Trevor Hershberger seconded the motion to approve the Consent Items with the inclusion of the additional items as presented by Mr. Flickinger. Vote: 7-0

V. ACTION ITEMS

A. Approval of recommended changes to the NWMS and NWHS Course Description Guides for the 2026-2027 School Year

School board member John Payne made, and Brian Topping seconded the motion to approve the recommended changes to the NWMS and NWHS Course Description Guides for the 2026-2027 School Year as presented by Dr. Croner. Vote: 7-0.

B. Consider the approval of the adoption of School Board Policy 1220 – Employment of the Superintendent

School board member Trevor Hershberger made, and John Payne seconded the motion to approve the adoption of School Board Policy 1220 – Employment of the Superintendent as presented by Dr. Croner. Vote: 7-0.

C. Approval of the transfer of appropriations in major fund account

School board member Christina Eshelman made, and David Kauffman seconded the motion to approve the transfer of appropriations in major fund account as presented by Dr. Croner. Vote: 7-0

D. Approval of the Elkhart County Work-Based Learning Hub

School board member Trevor Hershberger made, and John Payne seconded the motion to approve the Elkhart County Work-Based Learning Hub as presented by Dr. Croner. Vote: 7-0.

E. Approval of the increased cost of CDL Physicals

School board member Don Lehman made, and Brian Topping seconded the motion to approve the increased cost of CDL Physicals as presented by Dr. Croner. Vote: 7-0

VI. DISCUSSION/INFORMATION

A. Policy 0140 Filling a Board Vacancy
B. Policy 6480 Prepayment of Invoices/Claims (NEW)

VII. ADJOURNMENT

There being no further business to come to the attention of the board school board member Don Lehman made, and Trevor Hershberger seconded the motion to adjourn. Vote: 7-0

SIGNED: _____
Curt Flickinger, President

_____
Trevor Hershberger, Secretary

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The Board's meeting site is fully accessible to all persons.
Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.