WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 26, 2026
A Standard of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, May 26, 2025, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Curt Flickinger.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Trevor Hershberger the following members responded as present:

Curt Flickinger Trevor Hershberger David Kauffman
Don Lehman John Payne

Superintendent Scot Croner, Assistant Superintendent Gretchen Thomas, Business Manager Jessica McFarland were also present.

II. SPECIAL ORDER OF BUSINESS

A. NWHS Student Athlete Leadership Team (SALT) – Kyle Dijkstra

III. RECOGNITION OF VISITORS & PUBLIC INPUT

A. There were none

IV. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and John Payne seconded the motion to approve the amendments to the agenda as presented by Mr. Flickinger. Vote: 5-0.

V. CONSENT ITEMS

A. Consideration of the regular board minutes for May 11, 2026
B. Consideration of the claims dated May 26, 2026
C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
i. Christina Herrick, Special Ed Teacher @ WV, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
ii. Amanda Yoder, P/T Instructional Ass't @ WES effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
iii. Hunter Lupe, Summer Custodian @ NWHS effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
iv. Tamela Yoder, Summer Custodian @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
v. Taylor Finn, 7th Grade Cheer Sponsor @ NWMS effective May 14, 2026
vi. Justin Bell, Summer School APEX @ NWHS, effective June 1-26, 2026
vii. Brandi Henderson, Summer School Ag Teacher @ NWHS, effective June 1, 2026
viii. Grace Allen, Summer School Ag Teacher @ NWHS, effective June 1, 2026
ix. Jan Snider, .4FTE Special Ed Teacher @ WV, effective August 19, 2026

x. Deb Fisher, .6FTE Special Ed Teacher @ WV, effective August 19, 202

2. Retire/Resign/End of Employment
   i. Mark Mikel, Girls Cross Country Head Coach @ NWHS, effective May 15, 2026
   ii. Mark Mikel, Boys Track Head Coach @ NWHS, effective June 7, 2026
   iii. Mark Mikel, Girls Track Head Coach @ NWHS, effective June 7, 2026
   iv. Erandy Avina-Orozco, Special Education Ass't @ NWHS, effective May 27, 2026
   v. Leah Miller, School Student Apprentice @ WV, effective May 27, 2026
   vi. Tate Grossman, P/T Custodian @ WES, effective May 27, 2026

3. Transfer
   i. Tina Emerick, from SOAR Ass't to Specialized Instructor – APEX @ NWHS, effective August 19, 2026
   ii. Michelle Hershberger, from EL Ass't to Special Ed Ass't @ NWHS, effective August 19, 2026
   iii. Abigail Yoder, from Sub Teacher to Lifeskills Ass't @ NWHS, effective August 20, 2026
   iv. Susan Graber, from Sub Teacher to Special Ed Ass't @ NWHS, effective August 20, 2026
   v. Brandy Reedy, from Specialized Instructor to SOAR Ass't @ NWHS, effective August 20, 2026

4. Leave of Absence
   i. Sharon Plank, Curriculum Secretary, June 3 thru July 1, 2026

D. Consideration of Grants and Donations
   i. $750 donation from Wakarusa Heavy Equipment to be used for the NWMS Track and Field team
   ii. $4,031.91 grant from Elkhart Municipal Band Foundation Fund to be used for the NWHS Band program
   iii. $1,344 grant from Elkhart Municipal Band Foundation Fund to be used for the NWMS Band program
   iv. $800 donation from the Wakarusa Lions Club to be used for the NWHS Girls Soccer Club
   v. $78 anonymous donation to be used for the NWMS Choir department
   vi. $18 anonymous donation to be used for the NWMS Band department
   vii. $18 anonymous donation to be used for the NWMS Art department
   viii. $1,000 donation from GEN-Y Hitch to be used for NWHS Girls Volleyball & Basketball Camp T-shirts
   ix. $16.99 donation from Lisa Burris to be used for the NWMS Media Center
   x. $100 donation from Ethan & Hannah Taylor to be used for the NWHS Girls Wrestling program

E. Consideration of Professional Leave requests
   i. Marcy Porter, RECN Retreat Meeting, June 3-4, 2026, University of Indy
   ii. Hilary Laidig, Director of Ath. Performance Interviews, May 19, 2026, NWHS
   iii. Layni Frick, Structure Teaching Observation, May 22, 2026, NES
   iv. Hailee Neverman, Structure Teaching Observation, May 22, 2026, NES
   v. Tina Davidhizar, ACP Math Seminar, October 2, 2026, IU South Bend

School board member Trevor Hershberger made, and David Kauffman seconded the motion to approve the amendments to the Consent Items including the additional consent items as presented by Mr. Flickinger. Vote: 5-0.

VI. UNFINISHED BUSINESS

There was none.

VII. ACTION ITEMS

A. Approval of the K-12 Student Handbooks

School board member David Kauffman made, and Trevor Hershberger seconded the motion to approve the K-12 Student Handbooks, as presented by Dr. Croner. Vote: 5-0

B. Approval of the AP English additional novel *Fahrenheit 451*

School board member Trevor Hershberger made, and John Payne seconded the motion to approve the AP English additional novel *Fahrenheit 451*, as presented by Dr. Thomas. Vote: 5-0

C. Approval of the out-of-state and/or overnight travel requests for:

- NWHS Football, July 20-22, 2026, Trine University

School board member David Kauffman made, and Don Lehman seconded the motion to approve the out-of-state and/or overnight travel requests as presented by Dr. Croner. Vote: 5-0

VIII. DISCUSSION/INFORMATION

A. 2027 Budget Calendar – Jessica McFarland
B. Financial Update – Jessica McFarland

There being no further business to come to the attention of the board, school board member Don Lehman made, and John Payne seconded the motion to adjourn. Vote: 5-0

SIGNED: _____
Curt Flickinger, President

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Trevor Hersberger, Secretary