WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE BOARD OF SCHOOL TRUSTEES
June 22, 2026

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, June 22, 2026, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Curt Flickinger.

B. Pledge of Allegiance

C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger	
David Kauffman	Don Lehman	John Payne	Brian Topping

Superintendent Scot Croner, Assistant Superintendent Gretchen Thomas, Business Manager Jessica McFarland and Clerk Lisa Hall were also present.

II. PUBLIC HEARING

A. PUBLIC HEARING CONCERNING THE PROPOSED ED-FLEX WAIVER APPLICATION – PARAPROFESSIONAL REQUIREMENTS

President Curt Flickinger announced the Board would be holding a public hearing to discuss and hear from the public support for and objections to the proposed Ed-Flex Waiver Application – Paraprofessional Requirements. He then asked anyone interested in speaking at the hearing to please make sure to sign-in using the sign-in sheet at the back of the room which should include your name, address, and topic. After a brief presentation by Dr. Gretchen Thomas, the public had the opportunity to make comments about the proposed waiver.

President Flickinger then asked if anyone in the public wished to speak on the proposed Ed-Flex Waiver Application – Paraprofessional Requirements. After the public is given a chance to speak, President Flickinger announced the Public Hearing for the proposed Ed-Flex Waiver Application – Paraprofessional Requirements to be closed and the minutes should reflect that the Public Hearing was held.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There was none.

III. AMENDMENTS TO THE AGENDA

School board member Trevor Hershberger made, and Brian Topping seconded the motion to approve the amendments to the agenda as presented by Mr. Flickinger. Vote: 7-0.

IV. CONSENT ITEMS

A. Consideration of the regular board minutes for June 8, 2026
B. Consideration of the claims dated June 22, 2026

C. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
   i. Kim Bachtel, Sub Driver, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
   ii. Kassandra Newcomer, STEM Teacher @ NWMS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
   iii. Connor Glon, Director of Athletic Performance @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing

2. Retirement/Resignation/End of Employment
   i. Adam Slone, Ass't Girls Golf Coach @ NWHS, effective May 28, 2026
   ii. Carla Wisler, Special Ed Ass't @ NWMS, effective May 19, 2026
   iii. Mason Porter, .5 Boys Tennis Ass't Coach @ NWHS, effective June 19, 2026
   iv. Mason Porter, Girls Tennis Ass't Coach @ NWHS, effective June 19, 2026

3. Transfer
   i. Austin Hamsher from Girls Cross Country Ass't Coach to Girls Cross Country Head Coach @ NWHS, effective June 9, 2026
   ii. Colleen Warstler, Bus Driver Route 58 to Sub Driver, effective June 15, 2026
   iii. Nicki Wiggins, Achievement Academy Teacher @ NWMS, effective June 18, 2026
   iv. Megan Wiseman, from Sub Custodian to P/T Custodian @ NES, effective August 20, 2026
   v. Tamela Yoder, from Summer Custodian to P/T Custodian @ NWHS, effective August 20, 2026

D. Consideration of Grants and Donations
   i. $100 donation from Tobias Flowers to be used for NWHS Girls Wrestling
   ii. $500 donation from INterra Credit Union to be used for Wa-Nee Educator Appreciation Breakfast
   iii. $500 donation from City of Nappanee to be used for the NWHS Choirs
   iv. $200 donation from Indiana Physical Therapy to be used for Boys Volleyball
   v. $100 donation from Rob Nickerson to be used for Weight Class Sponsor – Girls Wrestling
   vi. $500 donation from Jim & Laurie Sumpter to be used for NWHS Baseball

School board member Christina Eshelman made, and David Kauffman seconded the motion to approve the Consent Items including the additional consent items as presented by Mr. Flickinger. Vote: 7-0.

IV. UNFINISHED BUSINESS ITEMS

A. Approval of the Beacon Athletic Training Contract

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the Beacon Athletic Training Contract as presented by Mr. Flickinger. Vote: 7-0.

V. ACTION ITEMS

A. Approval of adoption of the resolution of the referendum tax levy

School board member David Kauffman made, and John Payne seconded the motion to approve the adoption of the resolution of the referendum tax levy as presented by Dr. Croner. Vote: 7-0

B. Approval of the updates to the Classified Manual.

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the Classified Manual as presented by Dr. Croner. Vote: 7-0

C. Approval of the Public Employee's Bond renewal

School board member Christina Eshelman made, and David Kauffman seconded the motion to approve the Public Employee's Bond renewal as presented by Mrs. McFarland. Vote: 7-0

C. Approval of the Food, Milk and Produce bids

School board member Trevor Hershberger made, and Christina Eshelman seconded the motion to approve the Food, Milk and Produce bids as presented by Mrs. McFarland. Vote: 7-0

VI. DISCUSSION/INFORMATION

i. Commencement Change Proposal – Dr. Croner

VII. ADJOURNMENT

A. There being no further business to come to the attention of the board, board member Christina Eshelman made, and Don Lehman seconded the motion to adjourn. Vote: 7-0

SIGNED: _____
Curt Flickinger, President

_____
Trevor Hershberger, Secretary