WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE BOARD OF SCHOOL TRUSTEES
July 14, 2025

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

LINK TO LIVE FEED

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, June 14, 2025, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger	David Kauffman
Don Lehman	John Payne	Brian Topping	

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Jessica McFarland and Clerk Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. AMENDMENTS TO THE AGENDA

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0.

IV. CONSENT ITEMS

A. Consideration of the regular board minutes for June 23, 2025
B. Consideration of the claims dated July 14, 2025
C. Consideration of the Personnel items
1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
   i. Kyle Dijkstra, Ass't Athletic Director @ NWMS, effective August 14, 2025
   ii. Larry Timins Jr, P/T Custodian @ NWHS, effective upon the successful completion of all pre-employment Expanded Criminal History Background and Drug Testing, August 14, 2025
   iii. Bobbi Smith, P/T Cafeteria @ NWHS, effective upon the successful completion of all pre-employment Expanded Criminal History Background and Drug Testing, August 11, 2025
   iv. Jon Westbrook, SOAR Ass't @ NWHS, effective upon the successful completion of all pre-employment Expanded Criminal History Background and Drug Testing, August 14, 2025
   v. Cheyenne Thompson, Kindergarten Teacher @ NES, effective upon the successful completion of all pre-employment Expanded Criminal History Background and Drug Testing, August 14, 2025

2. **Resignation/Retirement/End of Employment**
   i. Brock Beehler, JV Head Boys Baseball @ NWHS, effective May 29, 2025
   ii. Brad Delio, Freshman Boys Basketball @ NWHS, effective June 27, 2025
   iii. Payton Grubbs, Girls Golf Ass't Coach @ NWHS, effective July 1, 2025
   iv. Thomas Heim, .5 Ass't Football B Coach @ NWHS, effective April 22, 2025

3. **Transfer**
   i. Lisa Avedician, from SOAR Ass't to APEX Specialized Instructor @ NWHS, effective August 13, 2025
   ii. Dawn Morey, from Special Ed Ass't to Substitute Teacher, effective July 10, 2025

D. **Consideration of Grants and Donations**
   i. $1,054 donation from Patrick Industries Inc Indiana Transport to be used for NWHS Boys Soccer Camp Shirts
   ii. $2,000 grant from NorthWood Baseball Fund to be used for NWHS Baseball Semi-State Expenses
   iii. $300 donation from J & M Enterprise Corp to be used for NWHS Girls Soccer Sponsorship
   iv. $300 donation from Bontrager Concrete to be used for NWHS Girls Soccer Sponsorship
   v. $250 donation from GEN-Y Hitch to be used for NWHS Boys Golf
   vi. $250 donation from GEN-Y Hitch to be used for NWHS Girls Golf
   vii. $200 donation from GEN-Y Hitch to be used for NWHS Golf Scramble
   viii. $500 donation from American Legion Post to be used for NWHS Girls Softball
   ix. $160 donation from Short Stop Inn to be used for NWHS Girls Softball
   x. $50 donation from Charles & Cynthia Anglemyer to be used for NWHS Girls Wrestling

E. **Consideration of Professional Leave Requests**
   i. Ronda Harner, SIOP Training, July-August, 2025, Virtual
   ii. Amanda McClain, SIOP Training, July – November 2025, Virtual
   iii. Danielle Gilbert, SIOP Training, July 2025, Virtual
   iv. Lisa Sherman, SIOP Training, July 2025, Virtual
   v. Hope Martin, SIOP Training, September – October 2025, Virtual
   vi. Heather Bechtel, SIOP Training, October 2025, Virtual
   vii. Ashleigh Helfrich, SIOP Training, August 2025, Virtual
   viii. Jason Hopper, SIOP Training, August 2025, Virtual
   ix. Mary Slabaugh, SIOP Training, July & November 2025, Virtual
   x. Bert Kuhn, SIOP Training, September 2025, Virtual
   xi. Amy Rosa, STN Conference, July 13-15, 2025, Reno, NV

School board member David Kauffman made, and Don Lehman seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 7-0

V. UNFINISHED BUSINESS ITEMS

There were none

VI. ACTION ITEMS

A. Approval of the Pre-Approval for overnight and/or out-of-state travel requests.

School board member Curt Flickinger made, and Brian Topping seconded the motion to approve the Pre-Approval for overnight and/or out-of-state travel request as presented by Dr. Croner. Vote: 7-0

B. Approval of the increased meal prices for the 2025-2026 school year.

School board member John Payne made, and Trevor Hershberger seconded the motion to approve the increased meal prices for the 2025-2026 school year as presented by Dr. Croner. Vote: 7-0

C. Approval of the removal of School Board Policy 3220.01 - Teacher Appreciation Grants

School board member John Payne made, and David Kauffman seconded the motion to remove School Board Policy 3220.01 - Teacher Appreciation Grants as presented by Dr. Croner. Vote: 7-0

D. Approval of the overnight and/or out-of-state request for:

- NWHS Girls Golf to Coyote Crossing Golf Club, August 4-5, 2025, West Lafayette, IN

School board member Don Lehman made, and John Payne seconded the motion to approve the overnight and/or out-of-state travel requests as presented by Dr. Croner. Vote: 7-0

VII. DISCUSSION/INFORMATION

i. 2025 Bond Issuance Timeline – Jessica McFarland
ii. Financial Update – Jessica McFarland

VIII. ADJOURNMENT

A. There being no further business to come to the attention of the board, board member Curt Flickinger made, and Don Lehman seconded the motion to adjourn. Vote: 7-0

SIGNED: _____
Christina Eshelman, President

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Trevor Hershberger, Secretary