

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**October 14, 2024**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges*

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday, October 14, 2024, in their first meeting of the month.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary, Shawn Johnson the following members responded as present:

Christina Eshelman	Curt Flickinger	Todd Gongwer
Trevor Hershberger	Shawn Johnson	Brian Topping

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Jessica McFarland, and Clerk Lisa Hall were also present.

**II. SPECIAL BOARD RECOGNITION**

- i. NWHS FFA

**III. RECOGNITION OF VISITORS & PUBLIC INPUT**

There were none.

**IV. ADOPTION OF THE PROPOSED 2025 SCHOOL BUDGET**

- A. Consider adopting the 2025 School Budget.
  - i. Adoption of the 2025 Budget.
  - ii. Adoption of Capital Projects Plan 2025, 2026, and 2027
  - iii. Adoption of the 2025-2028 Bus Replacement Plan.
  - iv. Business Manager Authorization/Reduction in Appropriation Resolution
  - v. Transfer Resolution

School board member Shawn Johnson moved, and Brian Topping seconded the motion to adopt the 2025 School Budget, 2025, 2026, 2027 Capital Projects Plan, and the 2025-2028 Bus Replacement Plan, Business Manager Authorization/Reduction in Appropriation Resolution, and the Transfer Resolution as presented Mrs. McFarland.

Vote: 6-0

**V. AMENDMENTS TO THE AGENDA**

- A. Amendments to the Agenda

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

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**VI. CONSENT ITEMS**

- A. Consideration of the regular board minutes for September 9, 2024
- B. Consideration of the claims dated October 14, 2024
- C. Consideration of the Personnel Items
  - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
    - i. Paige Hershberger, Softball Ass't JV Coach @ NWHS, effective TBD
    - ii. Jocelyne Cannon, Substitute Cafeteria, effective TBD
    - iii. Drew Minnich, JV Boys Basketball Coach @ NWHS, effective September 18, 2024
    - iv. Brittany Gurtner, .6 Mental Health Counselor @ WV, effective TBD
    - v. Glenn Geiser, Football Ass't Coach @ NWMS, effective TBD
    - vi. Dustin Eby, Football Ass't Coach @ NWMS, effective TBD
    - vii. Celeste Miller, Temp. PM Shuttle @ WV, effective September 30, 2024, to May 28, 2025
    - viii. Chayla Lynch, Special Ed Ass't @ NWHS, effective October 1, 2024
    - ix. Brock Beehler, .5 Boys Ass't Tennis @ NWHS, effective October 2, 2024
  - 2. **Retirement/Resignation/End of Employment**
    - i. Megan Miller, Ass't Girls Cross Country Coach @ NWHS, effective September 11, 2024
    - ii. Tanner White, Football Ass't Coach @ NWMS, effective September 11, 2024
    - iii. Mike Brugh, Head Custodian @ WV, effective September 27, 2024
    - iv. Scott Mikel, 8<sup>th</sup> Grade Ass't Football Coach, effective November 11, 2024
  - 3. **Transfer**
    - i. Phil Lechlitner from NWHS Ass't Boys Basketball Coach to Volunteer Boys Basketball Coach
    - ii. Zach Lechlitner from .5 Var Asst & .5 JV Boys Basketball Coach to Var Asst Boys Basketball Coach @ NWHS, effective September 11, 2024
    - iii. Austin Hamsher from Volunteer Girls Cross Country Coach to Girls Cross Country Ass't Coach, effective September 12, 2024
    - iv. Mason Porter, from Boys Ass't Tennis Coach to .5 Boys Tennis Coach @ NWHS, effective October 2, 2024
    - v. Skye Bellan, from F/T Custodian to Head Custodian @ WV, effective TBD
  - 4. **Leave of Absence**
    - i. Kim Harlow, Federal Grants/Testing, September 2 through October 4, 2024
    - ii. Emily Reinhardt, 1<sup>st</sup> Grade @ NES, January 13 through May 16, 2025
- D. Consideration of Professional Leave Requests
  - i. Sheila Cripe, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - ii. Sheri Cervantes, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - iii. Jo Wisler, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - iv. Marie Wengerd, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - v. Christina Miller, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - vi. Sharon Coleman, ISNA Annual Conference, November 6-8, 2024, South Bend, IN
  - vii. Laura Hale, IDOE celebration for 2024 IREAD Assessment, September 25, 2024, Indianapolis
  - viii. Sarah Davies, IDOE celebration for 2024 IREAD Assessment, September 25, 2024, Indianapolis
  - ix. Amanda Mehl, Magical Meadows, September 18, 2024, Warsaw, IN
  - x. Brittney Lechlitner, Magical Meadows, September 18, 2024, Warsaw, IN
  - xi. Jade Sipic, CCCEC Collaboration Day, October 2, 2024, Ivy Tech Goshen
  - xii. Angie Clark, CCCEC Collaboration Day, October 2, 2024, Ivy Tech Goshen
  - xiii. Teresa King, CCCEC Collaboration Day, October 2, 2024, Ivy Tech Goshen
  - xiv. Jordan Anglemeyer, Girls Golf Sectionals, September 18, 2024, Stonehenge Golf Course Warsaw
  - xv. Jordan Anglemeyer, Girls Golf Regionals, September 27, 2024, TBD

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- xvi. Jordan Anglemeyer, Girls Golf State, October 4, 2024, TBD
- xvii. Grace Allen, FFA National Convention, October 24-25, 2024, Indianapolis
- xviii. Brandi Henderson, FFA National Convention, October 24-25, 2024, Indianapolis
- xix. Valerie Anglemeyer, Indiana Assoc. Gifted Annual Conference, December 9-10, 2024, Indianapolis
- xx. Carey Yakym, INTESOL Conference, November 23, 2024, Indianapolis
- xxi. Mindi Slone, IU ACP Annual Seminar for W131, October 25, 2024, Online
- xxii. Chris Berg, IASP Vice Principal Meeting, November 21-23, 2024, Indianapolis
- xxiii. Kim Magnuson, INTESOL Conference, November 23, 2024, Indianapolis
- xxiv. Gretchen Thomas, INTESOL Conference, November 23, 2024, Indianapolis
- xxv. Rachael Bush, IEP Paperwork, September 30, 2024, NWHS
- xxvi. Stacey Morgan, Curriculum Planning, December 16, 2024, NWMS
- xxvii. Kristin Cramer, Curriculum Planning, December 16, 2024, NWMS
- xxviii. Lisa Cronkright, Narrative Process Paper Grading, September 30, 2024, NWMS
- xxix. Erin Haseley, IAG Conference, December 9-10, 2024, Indianapolis
- xxx. Gretchen Thomas, ILEARN Checkpoint Assessments, November 19, 2024, South Bend
- xxxi. Val Anglemeyer, ILEARN Checkpoint Assessments, November 19, 2024, South Bend
- xxxii. Sarah Davies, ILEARN Checkpoint Assessments, November 19, 2024, South Bend
- xxxiii. Brittany Harrington, Grading Day English 11A, October 30, 2024, NWHS Media Center
- xxxiv. Randy Cripe, ASSA, October 21-22, 2024, Indianapolis
- xxxv. Randy Cripe, Defuse & Manage, October 9, 2024, Concord Jr. High
- xxxvi. Kyle Sears, Rise Evaluation Training, October 1, 2024, Virtual
- xxxvii. Carey Yakym, WIDA Test Proctor, January 8, 2025, NWMS
- xxxviii. Carey Yakym, WIDA Test Proctor, January 14-17, 2025, NWMS
- xxxix. Carey Yakym, WIDA Test Proctor, January 21, 2025, NWMS
- xl. Mindy Valtierra, KTEA Testing, October 10, 2024, NWMS
- xli. Jamie Mast, PBL Training, December 6, 2024, NWHS
- xlii. Layni Frick, PBL Training, December 6, 2024, NWHS
- xliii. Kelly Vorhis, PBL Training, December 6, 2024, NWHS
- xliv. Hailee Neverman, PBL Training, December 6, 2024, NWHS
- xlv. Matt Hostetter, ASSA, October 21-22, 2024, Indianapolis
- xlvi. Kris Fielstra, CCCEC Meeting, October 7, 2024, Concord Admin Building
- xlvii. Kris Fielstra, CCCEC Meeting, February 4, 2025, Concord Admin Building
- xlviii. Kris Fielstra, CCCEC Meeting, April 22, 2025, Concord Admin Building
- xlix. Amy Rosa, DOE School Safety Meeting, October 8, 2024, Concord JH
- l. Amy Rosa, Kos. County School Safety Training, November 14, 2024, Warsaw Community Schools
- li. Carey Yakym, PSAT Testing, October 24, 2024, NWMS
- lii. Jessica Eubank, Renewal Training for Dual Credit, October 9, 2024, Zoom
- liii. Cole Miller, Kiwanis KiD Luncheon, November 19, 2024, Elkhart

**E. Consideration of Grants and Donations**

- i. \$6,512.40 donation from Charlie Roeder to be used for sound equipment upgrades for Andrews Field
- ii. \$20 donation from Diane Hill to be used for NWHS Girls Soccer
- iii. \$50 donation from Mel & Jill Shields to be used for NWHS Girls Soccer
- iv. \$1,000 donation from Triangle Rubber & Plastics to be used by NWHS Girls Wrestling
- v. \$1,000 donation from Indianapolis Colts Foundation to be used by NorthWood Athletics
- vi. \$100 donation from Kelsey Mikel Memorial Foundation to be used by NWMS 6<sup>th</sup> Grade Panther Club
- vii. \$150 donation of classroom supplies from Wakarusa United Methodist Church to be used by WES teachers
- viii. \$1,000 donation from GEN-Y Group to be used by Wa-Nee Robotics
- ix. \$100 donation from Shortstop Inn to be used by NorthWood Girls Wrestling
- x. \$100 donation from Randy & Andrea Whiteman to be used by NorthWood Girls Wrestling

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- xi. \$100 donation from Jim & Karen Weeber, to be used by NorthWood FFA Farmer's Lunch
- xii. \$250 donation from Thompson Lengacher & Yoder Funeral Home to be used by NWHS Red Regiment
- xiii. \$1,000 donation from A & E Building Supply, Inc to be used by NWHS Red Regiment
- xiv. \$250 donation from Friends of Wakarusa Library to be used by NWHS Red Regiment
- xv. \$250 donation from New Paris Telephone to be used by NWHS Red Regiment
- xvi. \$1,000 donation from InTech Trailers to be used by NWHS Red Regiment
- xvii. \$213.85 donation from Zoetis to be used by NorthWood FFA
- xviii. \$500 donation from Polk Auction Company to be used by NorthWood FFA
- xix. \$1,200 donation from Subway Wakarusa to be used by NWHS Red Regiment
- xx. \$400 donation from Nappanee Area Chamber of Commerce to be used by NWHS Choir
- xxi. \$3,000 donation from Newmar to be used by NWHS Girls Wrestling
- xxii. \$500 donation from St James Holdings LLC/Tuttle Foundation to be used by NWHS Girls Wrestling
- xxiii. \$250 donation from Jody & Tara Lengacher to be used by NWHS Girls Wrestling
- xxiv. \$100 donation from Martin Brothers to be used by NWHS Girls Wrestling
- xxv. \$100 donation from Quality Window & Door to be used by NWHS Girls Wrestling
- xxvi. \$200 donation from Kiwanis Club of Nappanee to be used by NWHS National Honor Society
- xxvii. \$200 donation from Kiwanis Club of Nappanee to be used by NWHS Key Club
- xxviii. \$350 donation from Schwartz Electric Inc to be used by NWHS Red Regiment
- xxix. \$200 donation from Thompson Lengacher & Yoder Funeral Home to be used by NorthWood FFA
- xxx. \$200 donation from Anonymous to be used by NorthWood FFA
- xxxi. \$33,289 donation from Nappanee Football Club Fund to be used for Andrew Field Wind Screens
- xxxii. \$500 donation from Grand Design RV, LLC to be used by NWHS Red Regiment
- xxxiii. \$1000 donation from Tek-Pro Commercial Roofing LLC to be used by NWHS Red Regiment
- xxxiv. \$250 donation from LPZ Equipment LLC to be used by NWHS Red Regiment
- xxxv. \$1000 donation from Rick Smith to be used by NWHS Red Regiment
- xxxvi. \$1000 donation from National FFA Organization to be used for NorthWood FFA
- xxxvii. \$100 donation from Newcomer Farms to be used for NorthWood FFA
- xxxviii. \$250 donation from Hoover Feed Service Inc to be used for NorthWood FFA
- xxxix. \$500 donation from C & E Excavating Inc to be used for NorthWood FFA
- xl. \$250 donation from Henschen Oil Inc to be used for NorthWood FFA

School board member Curt Flickinger made, and Todd Gongwer seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 6-0

**VII. UNFINISHED BUSINESS**

There was none.

**VIII. ACTION ITEMS**

**A. Approval of the permission to sell robotics equipment**

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the permission to sell robotics equipment as presented by Dr. Croner. Vote: 6-0

**B. Approval of the RFP for Facilities Study**

School board member Curt Flickinger made, and Brian Topping seconded the motion to approve the RFP for Facilities Study as presented by Dr. Croner. Vote: 6-0

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C. Approval of the NWAA mentors and additional mentors at NES

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the NWAA mentors and additional mentors at NES as presented by Dr. Croner. Vote: 6-0

D. Approval of the of the out of state and/or overnight trip requests for:

- FCCLA students to State Leadership Convention, February 26-28, 2025, Muncie
- NWHS Robotics to Robotics Signature Event, December 12-14, 2024, Monroe, MI
- NWHS FFA to Boone County Fairgrounds, May 2-3, 2025, Lebanon

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the out of state and/or overnight trip requests as presented by Dr. Croner. Vote: 6-0

IX. DISCUSSION/INFORMATION

A. Enrollment Presentation – Scot Croner

B. IREAD 3 Update – Gretchen Thomas

-  [IREAD 3 Update 2024 Board Update.pptx](#)

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 6-0

SIGNED:

\_\_\_\_\_  
Christina Eshelman, President

\_\_\_\_\_  
Trevor Hershberger, Secretary

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