

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 13, 2023

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, October 23, 2023, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by President Christina Eshelman the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger
Don Lehman	Brian Topping	

Shawn Johnson virtually via Microsoft Teams

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas and Clerk Lisa Hall were also present.

II. SPECIAL BOARD RECOGNITION

A. NorthWood High School FFA

III. RECOGNITION OF VISITORS & PUBLIC INPUT

- i. Jaylei Forte – Addressed the Board regarding Girls Basketball Program
- ii. Tiffany Adams - Addressed the Board regarding Girls Basketball Program
- iii. Jessica Bacon - Addressed the Board regarding Girls Basketball Program
- iv. Shannon Kirkendoll - Addressed the Board regarding Girls Basketball Program
- v. Aaniyah Bonner - Addressed the Board regarding Girls Basketball Program

IV. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the additional amendments to the agenda as presented by Mrs Eshelman. Vote: 6-0.

OFFICIAL PROCEEDINGS

Board of School Trustees

November 13, 2023

V. CONSENT ITEMS

A. Consideration of the regular board meeting minutes for October 23, 2023, and November 3, 2023

B. Consideration of the claims dated November 13, 2023

C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Dillon Whitacre, Freshman Wrestling Coach @ NWHS effective October 1, 2023
- ii. Morgan Conrad, .5 Head Swim Coach @ NWMS effective September 18, 2023
- iii. Mike Jansen, .5 Head Swim Coach @ NWMS effective September 18, 2023
- iv. Chayla Bellman, Special Ed. Assistant @ NES effective TBD
- v. Taylor Finn, SOAR Assistant @ NES effective TBD
- vi. Cora Freed, School Apprentice (Bus) @ NWHS effective TBD
- vii. Alex Barna, Substitute Bus Driver, @ Transportation effective August 29, 2023
- viii. Mattelyn Yoder, Band Camp/Color Guard/Percussion @ NWHS effective Nov. 2023
- ix. Cole Miller, ELL Teacher @ WV, effective January 24, 2024

2. **Resignation/Retirement/End of Employment**

- i. Reagan Austrup, P/T Custodian @ NWHS, effective November 3, 2023
- ii. Kirsten Shrock, Head Girls Golf Coach @ NWHS, effective September 23, 2023

3. **Transfer**

- i. Gary Robinson from JV Ass't Baseball Coach to Volunteer Coach @ NWHS, effective Nov. 1, 2023
- ii. Emily Zahner, from Bus Route #39 to Substitute Bus Driver, effective December 1, 2023

D. Consideration of Professional Leave Requests

- i. Cho Long McGowen, The Domestika Online courses, On-Demand, Online
- ii. Nate Andrews, IFCA Board of Directors, December 1, 2023, Sheraton Keystone
- iii. Jessica Eubank, Dual Credit Annual Review Day, November 3, 2023, Zoom
- iv. Hope Martin, Breaking Barriers, October 31, 2023, Butler University
- v. Sarah Davies, Breaking Barriers, October 31, 2023, Butler University
- vi. Jade Sipic, IUSB Admissions Counselor Breakfast, October 27, IUSB
- vii. Angie Clark, IUSB Admissions Counselor Breakfast, October 27, IUSB
- viii. Kris Fielstra, 3-E Work Team Meeting, November 16, 2023, Goshen Middle School

E. Consideration of Grants and Donations

- i. \$1,200 anonymous donation to be used by the NWHS Red Regiment
- ii. \$1,000 donation from John Leavitt to be used by NWHS Red Regiment for State Finals
- iii. \$500 donation from Dave & Tena Sheets to be used by NWHS FFA
- iv. \$250 donation from Brown & Brown General Contractors to be used by Wa-Nee Robotics
- v. \$500 donation from City of Nappanee to be used by Wa-Nee Robotics
- vi. \$500 donation from Kindig & Sloat to be used by Wa-Nee Robotics
- vii. \$1,800 donation from Wakarusa Lions Club to be used by Wa-Nee Robotics
- viii. \$500 donation from Rieth-Riley Construction to be used by Wa-Nee Robotics
- ix. \$1,000 donation from Elkhart County Supply to be used by Wa-Nee Robotics

OFFICIAL PROCEEDINGS

Board of School Trustees

November 13, 2023

- x. \$100 donation from Wade & Greta Hammond to be used by Wa-Nee Robotics
- xi. \$1,000 donation from Reliance to be used by Wa-Nee Robotics
- xii. \$1,000 donation from Premiere Signs to be used by Wa-Nee Robotics
- xiii. \$500 donation from Beacon Health System to be used by Wa-Nee Robotics
- xiv. \$500 donation from Majestic Care of Goshen to be used by Wa-Nee Robotics
- xv. \$150 donation from Indiana Corn Husking Assoc. Inc to be used by NWHS FFA
- xvi. \$500 anonymous donation to be used by NES for winter gear for needy students
- xvii. \$250 donation from Mid-West Spring and Stamping to be used for Wa-Nee Robotics
- xviii. \$100 donation from the Waters of Wakarusa to be used for Wa-Nee Robotics
- xix. \$100 donation from E Newcomer & Son to be used for Wa-Nee Robotics

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the consent items including the amendment items as presented by Mrs. Christina Eshelman. Vote: 6-0

VI. ACTION ITEMS

A. APPROVAL OF THE RATIFICATION OF THE 2023-2024 THE CONTRACTUAL AGREEMENT BETWEEN THE BOARD OF SCHOOL TRUSTEES OF WA-NEE COMMUNITY SCHOOLS AND THE WA-NEE EDUCATION ASSOCIATION

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the ratification of the 2023-2024 the Contractual Agreement between the Board of School Trustees and the Wa-Nee Education Association as presented by Dr. Croner. Vote: 5-0-1. Abstention by Shawn Johnson

B. APPROVAL OF THE ADMINISTRATORS, SPEECH LANGUAGE PATHOLOGISTS, MENTAL HEALTH COUNSELORS, AND DIRECTOR OF ATHLETIC PERFORMANCE CONTRACTS.

C. School board member Curt Flickinger made, and Brian Topping seconded the motion to approve the Administrators, Speech Language Pathologists, Mental Health Counselors, and Director of Athletic Performance contracts as presented by Dr. Croner. Vote: 6-0.

D. APPROVAL OF THE CLASSIFIED MANUAL UPDATE

School board member Trevor Hershberger made, and Don Lehman seconded the motion to approve the updated Classified Manual as presented by Dr. Croner. Vote: 6-0

E. APPROVAL OF FUEL BIDS

School board member Trevor Hershberger made, and Brian Topping seconded the motion to approve the updated Classified Manual as presented by Dr. Croner. Vote: 6-0

OFFICIAL PROCEEDINGS
Board of School Trustees
November 13, 2023

F. APPROVAL TO PAY THE END OF MONTH BILLS FOR DECEMBER 2023.

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the payment of the end of month bills for December 2023 as presented by Dr. Croner. Vote: 6-0

G. APPROVAL OF OUT OF STATE AND/OR OVERNIGHT TRAVEL

- NWHS Girls Basketball to State Basketball Finals, February 23-24, 2024, Gainbridge Fieldhouse
- NWMS 7thgrade to Kalamazoo Air Zoo, May 28, 2023, Portage, MI
- NWHS/NWMS Ski Club to Swiss Valley, Timber Ridge, and Bittersweet Ski Resorts in Michigan beginning December 2023 & January 2024 (dates will vary depending on weather conditions)
- NWHS Boys Basketball, Varsity Richmond Tournament, Richmond, IN, December 28-29, 2023
- NWHS Boys Basketball, Boys Basketball State Finals, Indianapolis, March 28-30, 2024

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the out of state and/or overnight travel as presented by Dr. Croner. Vote: 6-0

VII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Don Lehman made, and Curt Flickinger supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

CHRISTINA ESHELMAN, President

SHAWN C. JOHNSON, Secretary