

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**November 25, 2024**

***A Tradition of Excellence: Preparing today's students for tomorrow's challenges.***

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday, November 27, 2023, in their second meeting of the month.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by School Board Secretary Shawn Johnson the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger
Shawn Johnson	Don Lehman	

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Jessica McFarland, and Clerk Lisa Hall were also present.

**II. SPECIAL BOARD RECOGNITION**

- A. 2024 Wa-Nee Christmas Card Award Winners – Addison Holmes & Leigha Mantor

**III. RECOGNITION OF VISITORS & PUBLIC INPUT**

There were none.

**IV. AMENDMENTS TO THE AGENDA**

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the additions to the agendas presented by Mrs. Eshelman. Vote: 5-0

**V. CONSENT ITEMS**

- A. Consideration of the regular board meeting minutes for November 11, 2024
- B. Consideration of the claims dated November 25, 2024
- C. Consideration of the Personnel items

**1. Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Claire Williams, P/T Custodian @ NWMS, effective TBD
- ii. Maya Engbrecht, Temp. 1<sup>st</sup> Grade Teacher @ NES, effective January 16 thru May 16, 2025
- iii. Marcy Porter, Extended Day EL Teacher @ NES, effective January 2025
- iv. Laura Hale, Extended Day Teacher @ NES, effective January 2025
- v. Sarah Davies, Extended Day Teacher @ NES, effective January 2025
- vi. Hope Martin, Extended Day Teacher @ NES, effective January 2025
- vii. Carrie Johnson, Extended Day Teacher @ NES, effective January 2025
- viii. Angie Swain, Extended Day Sub Teacher @ NES, effective January 2025
- ix. Kim Magnuson, Extended Day EL Teacher @ WES, effective January 2025
- x. Cole Miller, Extended Day Teacher @ WES, effective January 2025
- xi. Bailie Olsen, Extended Day Teacher @ WES, effective January 2025
- xii. Kathy Miller, Title I Instructional Ass't @ NES, effective December 2, 2024

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- xiii. Kristin Martin, Head Swim Coach @ NWMS, effective November 20, 2024
- xiv. Karlee Feldman, Life Skills Ass't @ NWHS, effective November 25, 2024

### **2. Retirement/Resignation/End of Employment**

- i. Simona Smith, EL Instructional Ass't @ WES, effective December 20, 2024
- ii. Mike Jansen, .5 Head Swim Coach @ NWMS, effective November 18, 2024
- iii. Morgan Conrad, .5 Head Swim Coach @ NWMS, effective November 18, 2024
- iv. Robin Bilinski, English Teacher @ NWHS, effective end of 2024-25 school year

### **3. Transfer**

- i. Brooklyn Rethlake, from Special Ed Ass't to Instructional Ass't @ WES, effective 1/6/25
- ii. Anthony Braden, from P/T Custodian @ WES to Sub Custodian, effective 11/19/24
- iii. Shane McKerchie, from Volunteer Coach to .5 Ass't Wrestling Coach @ NWMS, effective 11/20/24
- iv. Kyle Witmer, Volunteer Coach @ NWHS to Ass't Girls Wrestling Coach @ NWMS, effective 11/20/24

### **D. Consideration of Professional Leave Requests**

- i. Missy Foor, WES Walking Club Incentive Trip/NWHS Lifeguard Training, December 20, 2024
- ii. Lisa Craven, Skyward User Group Conference, December 9-12, 2024, Virtual
- iii. Laura Hale, Extended Day Information Mtg, December 5, 2024, NES
- iv. Brooklyn Freeland, Frankie Meatball Chopped Competition, January 22-24, 2025, Ivy Tech S. Bend
- v. Carla Wisler, 6<sup>th</sup> Grade Concert Rehearsal, December 16, 2024, NWHS

### **E. Consideration of Grants and Donations**

- i. \$100 donation from Nappanee American Legion Post 154 to be used by NWHS Academic Team
- ii. \$250 donation from Henschen Oil to be used by NWHS Academic Team
- iii. \$25 donation from Ronald & Elizabeth Parvu to be used by NWHS Girls Basketball
- iv. \$1,028.70 donation from Eric Miller to be used by NWHS Red Regiment
- v. \$150 donation from Zimmer Metal Sales LLC to be used by NorthWood FFA
- vi. \$100 donation from Schmucker's L.P. Gas Inc to be used by NorthWood FFA
- vii. \$250 donation from Martin Brothers Contracting Inc to be used by NorthWood FFA
- viii. \$200 donation from J & N Stone to be used by NorthWood FFA
- ix. \$500 donation from R Yoder Construction Inc to be used by NorthWood FFA
- x. \$40 donation from Rita Koebecke to be used by NWHS Baseball
- xi. \$100 donation from Stickley's Ace Hardware to be used by NWHS Academic Team
- xii. \$125 donation from Duane & Angela Burkhart to be used by NWHS Girls Basketball
- xiii. \$200 donation from New Paris Telephone to be used by NWHS FFA
- xiv. \$250 donation from Larry Brumbaugh to be used by NWHS Baseball
- xv. \$100 donation from Marilyn Wise to be used by NWHS Baseball
- xvi. \$50 donation from Jim & Linda Hartzell to be used by NWHS Baseball
- xvii. \$100 donation from Marita Roemke to be used for WES student needs
- xviii. \$500 donation from Regal Mold & Die to be used for NWHS Boys Swim
- xix. \$100 donation from Edward Jones to be used for NWHS Academics Team

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the consent items plus the amended additional consent items as presented by Mrs. Eshelman. Vote: 4-0-1 Mr. Don Lehman abstained.

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VI. ACTION ITEMS

- A. APPROVAL OF THE WAKARUSA ELEMENTARY MENTORS - Kristin Roeder, Natalie Abel, and Hannah Campbell

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Wakarusa Mentors as presented by Mrs. Eshelman. Vote: 5-0

- B. APPROVAL OF THE NOVELS FOR 6<sup>TH</sup> GRADE HONORS ENGLISH

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the Novels for 6<sup>th</sup> Grade Honors English as presented by Dr. Thomas. Vote: 4-0-1 Mr. Shawn Johnson abstained.

- C. APPROVAL OF THE CHILLER REPLACEMENT AT NES, WES, WV AND NWMS

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the Chiller Replacement at NES, WES, WV and NWMS as presented by Dr. Croner. Vote: 5-0.

- D. APPROVAL OF THE TEACHER APPRECIATION GRANT (TAG) AND SUPPORT STAFF APPRECIATION STIPEND

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the Teacher Appreciation Grant and Support Staff stipends as presented by Dr. Croner. Vote: 4-0-1 Mr. Shawn Johnson abstained.

- E. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUESTS FOR:

- NWHS BPA students to BPA State Convention, March 9-11, 2025, Indianapolis, IN
- NWMS Choir students to All State Honor Choir, January 9-11, 2025, Ft. Wayne, IN

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Financial Updates – Jessica McFarland

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 5-0

SIGNED:

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Christina Eshelman, President

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Trevor Hershberger, Secretary