

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 12, 2023

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, May 22, 2023, in their second meeting of the month with an Exec. Session immediately following this meeting.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman
Don Lehman

Curt Flickinger
Brian Topping

Trevor Hershberger

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. SPECIAL BOARD RECOGNITION

There was none.

III. RECOGNITION OF VISITORS & PUBLIC INPUT

Mr. & Mrs. Josh Menzie shared their concerns with the recent NWHS commencement ceremony.

IV. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0.

V. CONSENT ITEMS

- A. Consideration of the regular board minutes for May 22, 2023
- B. Consideration of the claims dated June 12, 2023
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Dan Hertsel, Summer Bus Maintenance, effective June 5, 2023
 - ii. Steve Taylor, Summer Bus Maintenance, effective June 5, 2023
 - iii. Denise Ford, Summer Bus Maintenance, effective June 5, 2023
 - iv. Emily Zahner Summer Bus Maintenance, effective June 5, 2023
 - v. Brandy Reedy, Summer Bus Maintenance, effective June 5, 2023
 - vi. Ashley Misner, Secretary/Treasurer @ WES, effective August 2023
 - vii. Emily Moyer, Summer Custodian @ WES/WV, effective May 30, 2023
 - viii. Emily Moyer, P/T Custodian @ NWHS, effective TBD
 - ix. Brock Egolf, Summer Custodian @ NWHS, effective June 3, 2023
 - x. Cody Vincent, 5th Grade Teacher @ WES, effective August 2023
 - xi. Lea Ann Mast, ECA Assistant @ NWMS, effective May 1, 2023
 - xii. Alan Guererro, Summer Bus Staff, effective June 5, 2023
 - xiii. Morgan Jenkins, Summer Bus Staff, effective June 5, 2023
 - xiv. Jade Dingeldein, P/T Nurse @ WES, effective August 2023
 - xv. Phil Ummel, Math Team Leader @ NWMS, effective July 1, 2023

The next regular School Board meeting will be held on **Monday, June 26, 2023, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

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2. Retirement/Resignation/End of Employment

- i. Mark BeMiller, Science Teacher @ NWHS, effective May 26, 2023
- ii. Becky Baxter, Cross Country Ass't Coach @ NWMS, effective May 23, 2023
- iii. Grace Allen, Department Chair FACS/Agriculture @ NWHS, effective June 7, 2023
- iv. Amanda Mehl, Life Skills Teacher @ NES, effective May 26, 2023
- v. Bethany Holmgren, Special Ed Ass't @ NWHS, effective May 31, 2023
- vi. Justine Crilow, .5 Yearbook Sponsor @ NWMS, effective May 26, 2023
- vii. Brenda Beehler, .5 Yearbook Sponsor @ NWMS, effective May 26, 2023
- viii. Kim Moore, 7th Grade Math @ NWMS, effective June 2, 2023
- ix. Kim Moore, Athletic Director @ NWMS, effective June 2, 2023
- x. Kim Moore, Team Leader Math @ NWMS, effective June 2, 2023
- xi. Kim Moore, Cheer Coach @ NWMS, effective June 2, 2023
- xii. Laura Ebbens, ENL Teacher @ NWMS, effective June 9, 2023
- xiii. Shannon Vincent, Ass't Cross Country Coach @ NWMS, effective June 8, 2023
- xiv. Wendy Grady, 4th Grade @ NES, effective June 23, 2023

3. Transfer

- i. Jon Andrews from JV Girls Basketball Coach to Girls Basketball Feeder Coordinator, effective June 1, 2023
- ii. Betsy Rangel from Lifeskills Ass't to Specialized Instructor – Lifeskills @ NES, effective 2023-24 SY

4. Leave of Absence

- i. Geof Harlow, Head Custodian @ WES, effective June 5 to August 21, 2023
- ii. Megon Beron, Classroom Teacher @ WES, effective 2023-24 school year
- iii. Josh Yoder, Classroom Teacher @ NWMS, effective September 11 to October 11, 2023
- iv. Brittney Lechlitner, Classroom Teacher @ NWHS, effective May 10, 2023 to August 13, 2024
- v. Emily Livengood, Classroom Teacher @ WES, effective August 16, 2023 to January 5, 2025

D. Consideration of Professional Leave Requests

- i. Brandi Henderson, IAAE Summer Workshop, June 5 & 6, 2023, Huntington University
- ii. Grace Allen, IAAE Summer Workshop, June 5 & 6, 2023, Huntington University
- iii. Kati Andrews, Grade Level Planning, May 16, 2023, Nappanee Elementary
- iv. Ronda Harner, Grade Level Planning, May 16, 2023, Nappanee Elementary
- v. Angie Slabaugh, Grade Level Planning, May 16, 2023, Nappanee Elementary
- vi. Erin Blomgren, Grade Level Planning, May 16, 2023, Nappanee Elementary
- vii. Krystalynn Gross, Grade Level Planning, May 16, 2023, Nappanee Elementary
- viii. Emily Reinhardt, Grade Level Planning, May 16, 2023, Nappanee Elementary
- ix. Wendy Grady, Grade Level Planning, May 16, 2023, Nappanee Elementary
- x. Susan Roberts, Grade Level Planning, May 16, 2023, Nappanee Elementary
- xi. Carrie Johnson, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xii. Laura Hale, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xiii. Angie Swain, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xiv. Rhonda Kohler, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xv. Marissa Reinholtz, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xvi. Ronda Weldy, Grade Level Planning, May 17, 2023, Nappanee Elementary
- xvii. Amy Rosa, STN Conference, June 6, 2023, Indianapolis
- xviii. Amy Rosa, TSA meeting, June 8, 2023, Westfield
- xix. Brenda Beehler, English Curricular Planning, May 23, 2023, NWMS
- xx. Jeanie Prenkert, Smekens Virtual Conference, May 8, 2023, Online
- xxi. Mandy Davis, Co-Teaching Reflection/Planning, May 9, 2023, NWMS
- xxii. Scott Knafel, 5th Grade Olympics, May 11, 2023, NWMS
- xxiii. Kristin Cramer, 5th Grade Olympics, May 11, 2023, NWMS
- xxiv. Steve Taylor, School Bus Safety Competition, June 26, 2023, Brownsburg, IN

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- xxv. Jen Mast, School Bus Safety Competition, June 26, 2023, Brownsburg, IN
- xxvi. Alicia Kemp, School Bus Safety Competition, June 26, 2023, Brownsburg, IN
- xxvii. Meschelle Davidhizar, School Bus Safety Competition, June 26, 2023, Brownsburg, IN
- xxviii. Ronda Stump, School Bus Safety Competition, June 26, 2023, Brownsburg, IN
- xxix. Jan Nunemaker, School Bus Safety Competition, June 26, 2023, Brownsburg, IN
- xxx. Robin Bilinski, CCIM Media Blast Workshop, June 25-27, 2023, Ball State
- xxxi. Weston Lambert, INALI Leadership Institute, July 18-19, 2023, Indianapolis
- xxxii. Grace Allen, Germinate, July 10-13, 2023, Virtual
- xxxiii. Grace Allen, Digital Ag Showcase, July 14, 2023, Beck Agricultural Center
- xxxiv. Randi Libby, Accounting & Budget Committee Meeting, June 19, 2023, Indianapolis
- xxxv. Randi Libby, IDOE School Finance Budget Workshop, June 28, 2023, Indianapolis

E. Consideration of Grants and Donations

- i. \$125 donation from the Wakarusa Chamber of Commerce to be used by NWHS Dawning Generation
- ii. \$1,000 donation from the NorthWood Soccer Club to be used by Food Service Account Balances
- iii. \$250 donation from Tri Kappa to be used for NES Care Closet supplies
- iv. \$300 donation from Andy & Billie Roeder to be used for NWHS Girls Track State Meal

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the amendments to the Consent Items including the additional consent items as presented by Mrs. Eshelman.

Vote: 5-0.

VI. UNFINISHED BUSINESS

There was none.

VII. ACTION ITEMS

A. Consider approval of the out of state or overnight travel requests for:

- NWHS Boys & Girls XC to Team Building @ Bridgeman, MI, June 28, 2023
- NWHS Yearbook Staff to CCIM Outreach Yearbook Retreat @ Ball State University, June 25-27, 2023
- NWHS Football to Team Camp @ Trine University, June 20-22, 2023
- NWHS Football to 7 on 7 Linemen Challenge @ Western Michigan University, June 11, 2023

School board member Trevor Hershberger made, and Brian Topping seconded the motion to approve out of state or overnight travel requests as presented by Dr. Croner. Vote: 5-0

B. Approval of the new curriculum for the Life Skills

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve new curriculum for the Life Skills as presented by Dr. Thomas. Vote: 5-0

C. Approval of the new curriculum for Theater/Drama

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve new curriculum for the Theater/Drama as presented by Dr. Thomas. Vote: 5-0

D. Approval of the frames for Student Artwork

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the frames for Student Artwork as presented by Dr. Croner. Vote: 5-0

E. Approval of the Food, Milk and Produce bids

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the Food, Milk and Produce bids as presented by Mrs. Libby. Vote: 5-0

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F. Approval of updates to the 2023-2024 K-12 Curricular Material Fees

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the updates to the 2023-2024 K-12 Curricular Material Fees as presented by Mrs. Libby. Vote: 5-0

G. Approval of the adding of a Roth 403B option to employee benefits

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the adding of a Roth 403B option to employee benefits as presented by Mrs. Libby. Vote: 5-0

H. Approval of the sale of used technology equipment

School board member Curt Flickinger made, and Trevor Hershberger seconded the motion to approve the sale of used technology equipment as presented by Mrs. Libby. Vote: 5-0

I. Approval of the renewal of the ECSEC Agreement

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the renewal of the ECSEC Agreement as presented by Dr. Croner. Vote: 5-0

Board member Trevor Hershberger left at this point in the meeting.

VIII. DISCUSSION/INFORMATION

- A. 2023 Legislative Update
- B. Classified Manual

There being no further business to come to the attention of the board school board member Curt Flickinger made, and Don Lehman seconded the motion to adjourn. Vote: 4-0

SIGNED: _____
Christina Eshelman, President

Shawn C. Johnson, Secretary