WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE BOARD OF SCHOOL TRUSTEES
June 23, 2025

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, June 23, 2025, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger
David Kauffman	Don Lehman	John Payne

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Jessica McFarland and Clerk Lisa Hall were also present.

II. PUBLIC HEARING

A. PUBLIC HEARING CONCERNING THE PROPOSED ED-FLEX WAIVER APPLICATION – PARAPROFESSIONAL REQUIREMENTS

President Christina Eshelman announced the Board would be holding a public hearing to discuss and hear from the public support for and objections to the proposed Ed-Flex Waiver Application – Paraprofessional Requirements. She then asked anyone interested in speaking at the hearing to please make sure to sign-in using the sign-in sheet at the back of the room which should include your name, address, and topic. After a brief presentation by Dr. Gretchen Thomas, the public had the opportunity to make comments about the proposed waiver.

President Eshelman then asked if anyone in the public wished to speak on the proposed Ed-Flex Waiver Application – Paraprofessional Requirements. After the public is given a chance to speak, President Eshelman announced the Public Hearing for the proposed Ed-Flex Waiver Application – Paraprofessional Requirements to be closed and the minutes should reflect that the Public Hearing was held.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There was none.

III. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and David Kauffman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0.

IV. CONSENT ITEMS

A. Consideration of the regular board and executive session minutes for June 9, 2025
B. Consideration of the claims dated June 23, 2025
C. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
   i. Amber Smith, P/T Nurse @ WES, TBD August 2025
   ii. Chelsea Witmer, Special Ed Ass't @ WES, effective August 14, 2025
   iii. Shanna Liverett, Instructional Ass't – Kdg. @ WES, effective August 14, 2025
   iv. Katelyn Phillips, 4th Grade Teacher @ WES, effective August 13, 2025
   v. Carla Wisler, Special Ed Ass't @ NWMS, effective August 14, 2025
   vi. Anthony Kaser, Social Studies Teacher @ NWHS, effective upon the successful completion of all pre-employment Expanded Criminal History Background and Drug Testing
   vii. Dawn Payne, 8th Girls Basketball Coach @ NWMS, effective July 1, 2025
   viii. Mindy Valtierra, Special Ed Dept. Chair @ NWMS, effective July 1, 2025

2. Retirement/Resignation/End of Employment
   i. Earl Goodsell, Shift Custodian Leader @ NWHS, effective October 17, 2025
   ii. Cynthia Goans, P/T Custodian @ NWHS, effective May 29, 2025
   iii. Scott Knafel, Athletic Director @ NWMS, effective June 23, 2025

3. Transfer
   i. Clair Williams, Kdg. Instructional Ass't @ WES to Sub Teacher, effective June 12, 2025
   ii. Emily Reinhardt, 1st Grade Teacher @ NES to Sub Teacher, effective June 20, 2025

D. Consideration of Grants and Donations
   i. $2,000 anonymous donation to be used for Boys Soccer Jerseys @ NWHS
   ii. $500 donation from Interra Credit Union to be used for Teacher Breakfast @ NWHS
   iii. $500 donation from Subway – Wakarusa to be used for NWMS Student Learning Trips
   iv. $100 donation from Zimmer Metal Sales to be used for NWMS Student Learning Trips
   v. $100 donation from Loucks & Weaver to be used for NWMS Student Learning Trips

E. Consideration of Professional Leave Requests
   i. Heather Bechtel, SIOP Training, October 7, 14, 21 and 26, 2025, Virtual
   ii. Weston Lambert, IPLI Conference, June 24-26, 2025, Indiana State University
   iii. Justion Bell, IPLI Conference, June 24-26, 2025, Indiana State University
   iv. Mindi Slone, IPLI Conference, June 24-26, 2025, Indiana State University
   v. Stephi Neff, IPLI Conference, June 24-26, 2025, Indiana State University

School board member John Payne made, and David Kauffman seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 6-0

IV. UNFINISHED BUSINESS ITEMS

There were none

V. ACTION ITEMS

A. Approval of the Public Employee's Bond renewal

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the Public Employee's Bond renewal as presented by Mrs. McFarland. Vote: 6-0

B. Approval of the updates to the Classified Manual.

School board member Curt Flickinger made, and John Payne seconded the motion to approve the Classified Manual as presented by Mrs. McFarland. Vote: 6-0

C. Approval of the Food, Milk and Produce bids

School board member David Kauffman made, and Don Lehman seconded the motion to approve the Food, Milk and Produce bids as presented by Mrs. McFarland. Vote: 6-0

D. Approval of the renewal of the 2025-2026 ECSEC Agreement

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the renewal of the 2025-2026 ECSEC Agreement as presented by Dr. Croner. Vote: 6-0

E. Approval of the renewal of the Sale of Technology Hardware

School board member Curt Flickinger made, and David Kauffman seconded the motion to approve the Sale of Technology Hardware as presented by Mrs. McFarland. Vote: 6-0

F. Approval of the renewal of the adoption of School Board Policy 8451 – Pediculosis (Head Lice)

School board member David Kauffman made, and John Payne seconded the motion to approve the adoption of School Board Policy 8451 – Pediculosis (Head Lice) as presented by Dr. Croner. Vote: 6-0

G. Approval of the renewal of the textbook adoption for Elementary Science

School board member Trevor Hershberger made, and Curt Flickinger seconded the motion to approve the textbook adoption for Elementary Science as presented by Dr. Thomas. Vote: 6-0

H. Approval of the out-of-state and/or overnight travel requests for:
- NWHS Cheer, Summer Cheer Camp, July 8-10, 2025, Purdue University

School board member Curt Flickinger made, and John Payne seconded the motion to approve the out of state or overnight travel requests as presented by Dr. Croner. Vote: 6-0

VI. DISCUSSION/INFORMATION

A. School Board Policy 3220.01 - Teacher Appreciation Grants – Scot Croner
B. *DRAFT* minutes – Scot Croner
C. Legislative Financial Update – Jessica McFarland

VII. ADJOURNMENT

A. There being no further business to come to the attention of the board, board member Trevor Hershberger made, and John Payne seconded the motion to adjourn. Vote: 6-0

SIGNED: _____
Christina Eshelman, President

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Trevor Hershberger, Secretary