

**WA-NEE COMMUNITY SCHOOLS**  
**ELKHART-KOSCIUSKO COUNTIES, INDIANA**  
**PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**July 10, 2023**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges*

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, June 26, 2023, in their second meeting of the month.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman  
Don Lehman

Curt Flickinger  
Brian Topping

Trevor Hershberger

Superintendent Scot Croner, Director of Curriculum & Instruction Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

**II. SPECIAL BOARD RECOGNITION**

There were none.

**III. RECOGNITION OF VISITORS & PUBLIC INPUT**

There were none.

**IV. AMENDMENTS TO THE AGENDA**

School board member Don Lehman made, and Brian Topping seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0.

**IV. CONSENT ITEMS**

- A. Consideration of the regular board and executive session minutes for June 26, 2023
- B. Consideration of the claims dated July 10, 2023
- C. Consideration of the Personnel items
  - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
    - i. Kara Sears, Life Skills Teacher @ NWMS, effective with completion of pre-employment screening
    - ii. Kristen Koteskey, 7<sup>th</sup> Math Teacher @ NWMS, effective with completion of pre-employment screening
    - iii. Rachael Bush, Special Ed – YAP Teacher @ NWHS, effective August 23, 2023
    - iv. Brad Delio, 8<sup>th</sup> Science Teacher @ NWMS, effective August 16, 2023
    - v. Angela Martin, Special Ed Ass't @ WV, effective August 17, 2023
    - vi. Brad Delio, Freshman Basketball Coach @ NWHS, effective June 8, 2023

The next regular School Board meeting will be held on **Monday, August 8, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

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- vii. Jake Fawley, Robotics Sponsor @ WES, effective September 1, 2023
- viii. Austin Falk, Band Staff @ NWHS, effective TBD
- ix. Brooklynn Rethlake, Instructional Assistant @ WES, effective with completion of pre-employment screening
- x. Kimberley Magnuson, EL Teacher @ NES/WV, effective with completion of pre-employment screening

**2. Resignation/Retirement/End of Employment**

- i. Madison Leedy, Special Ed Ass't @ NES, effective July 19, 2023
- ii. John Payne, Principal @ WV, effective July 14, 2023
- iii. Ann Van Dyke, Life Skills Paraprofessional @ NWHS, effective June 30, 2023
- iv. Matt Landis, Feeder Coordinator Boys @ NWMS, effective July 10, 2023
- v. Jared Lechlitner, Swimming Ass't Coach @ NWMS, effective July 10, 2023

**3. Transfer**

- i. Catherine Hempel, from Special Ed Ass't to Specialized Instructor @ NWMS, effective August 1, 2023
- ii. Tammy Zimmerman, From P/T Custodian @ NWHS to Sub Custodian, effective August 1, 2023
- iii. Sam Montgomery, from .5 Freshman Football Coach to Volunteer Coach @ NWHS, effective July 10, 2023

**D. Consideration of Professional Leave Requests**

- i. Weston Lambert, IASP – Indiana New Administrators Leadership Institute, September 11&12, 2023, Indy

**E. Consideration of Gifts, Grants & Donations**

- i. \$292.50 donation from J & M Enterprise Corp. of Northern Indiana to be used by NWHS Girls Soccer

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the amendments to the Consent Items including the additional consent items as presented by Mrs. Eshelman.  
Vote: 4-0-1 Shawn Johnson abstained

**V. UNFINISHED BUSINESS ITEMS**

There were none

**VI. ACTION ITEMS**

**A. Approval of the approving the adoption of school board policies:**

- Policy 3001 - Discussions
- Policy 3220.01 - Teacher Appreciation Grants
- Policy 9130 - Public Complaints and Concerns

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the adoption of school board policies as presented by Dr. Croner. Vote: 5-0

**B. Approval of the NorthWood High School Athletic Code of Conduct**

School board member Shawn Johnson made, and Brian Topping seconded the motion to approve the NorthWood High School Athletic Code of Conduct as presented by Dr. Croner. Vote: 5-0

**C. Approval of the Pre-Approval for overnight and/or out of state travel requests.**

School board member Brian Topping made, and Don Lehman seconded the motion to approve the Pre-Approval for overnight and/or out of state travel request as presented by Dr. Croner. Vote: 5-0

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D. Approval of the status quo meal prices for the 2023-2024 school year.

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the status quo meal prices for the 2023-2024 school year as presented by Dr. Croner. Vote: 5-0

E. Approval of the overnight and/or out of state travel requests for:

- NorthWood High School Girls Golf July 31 – August 1, 2023, West Lafayette

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the overnight and/or out of state travel request as presented by Mrs. Eshelman. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. 2023 Bond Issuance Timeline– Scot Croner

VIII. ADJOURNMENT

- A. There being no further business to come to the attention of the board, board member Don Lehman made, and Shawn Johnson seconded the motion to adjourn. Vote: 5-0

SIGNED:

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Christina Eshelman, President

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Shawn C. Johnson, Secretary

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