

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**August 10, 2020**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, August 10, 2020, in their first meeting of the month.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Don Lehman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by School Board Secretary Curt Flickinger, the following members responded as present:

Don Lehman	Curt Flickinger	Christina Eshelman	Terry Graber
Lou Bonacorsi	Shawn Johnson	Todd Gongwer	

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer, Business Manager Randi Libby and Clerk Lisa Hall were also present.

**II. AMENDMENTS TO THE AGENDA**

School board member Shawn Johnson made, and Christina Eshelman seconded the motion to approve the amendment to the agenda as presented by Mr. Lehman. Vote: 7-0.

**III. CONSENT ITEMS**

School board member Shawn Johnson made, and Christina Eshelman seconded the motion to approve the consent items with additional item as presented by Mr. Lehman. Vote: 7-0

- A. Consideration of the regular board meeting for July 27, 2020
- B. Consideration of the claims dated August 10, 2020
- C. Consideration of the Personnel items
  - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
    - i. Tiffany Hunsberger, Temp. 2<sup>nd</sup> & 3<sup>rd</sup> Grade Teacher, effective Aug. 2, 2020 – Jan. 4, 2021
    - ii. Kathy Hersberger, Art Teacher @ NWHS, effective August 12, 2020
    - iii. Katlyn Miller, ESL Ass't @ NES, effective August 17, 2020
    - iv. Steven Hilty, P/T Custodian @ NWHS, effective TBD
    - v. Laura Brubaker, Temp. 1<sup>st</sup> Grade Teacher @ WV, effective TBD
    - vi. Kristina Phelps, Title I @ WV, effective TBD
    - vii. Ted Doty, Business Teacher @ NWHS, effective TBD
    - viii. Ashleigh Helfrich, 5<sup>th</sup> Grade Teacher @ NES, effective TBD
  - 2. Retirement/Resignation/End of Employment
    - i. Zac Lechlitrer, Ind. Tech Teacher @ NWHS, effective July 30, 2020
    - ii. Val Mathews, .5 Special Ed Dept. Chair @ NWHS, effective July 30, 2020
    - iii. Sandy Kurtz, 5<sup>th</sup> Grade Teacher @ NES, effective August 3, 2020
    - iv. Wendy Briscoe, ESL Ass't @ NES, effective August 17, 2020
    - v. Holly Accord, School Nurse @ WES, effective August 4, 2020
    - vi. Emili Zahner, Instructional Ass't @ WES, effective August 2, 2020
    - vii. Pat Turner, Instructional Ass't @ WES, effective August 2, 2020
    - viii. Connie Stutzman, P/T Custodian @ NWHS, effective August 17, 2020
    - ix. Kristi Wright, Instructional Assistant @ WES, effective August 4, 2020
    - x. Leslie Hershberger, Instructional Assistant @ WES, effective August 5, 2020
    - xi. Stan Beehler, Ass't Boys Tennis Coach @ NWHS, effective August 6, 2020
    - xii. Michelle Peters, P/T Custodian @ NWHS, effective August 5, 2020

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### 3. Transfer

- i. Alicia Kemp, from PM Shuttle Driver to Bus Route #41, effective August 17, 2020
- ii. Jill Slabaugh, from P/T Bus Monitor to F/T Bus Monitor, effective August 17, 2020
- iii. Anne Chapman, from Special Ed Ass't @ NWHS to Special Ed Ass't @ NES, effective 8/17/20
- iv. Dawn Morey, from Life Skills Ass't to Special Ed Ass't @ NWHS, effective August 17, 2020
- v. Brandy Reedy, from Special Ed Ass't to Life Skills Ass't @ NWHS, effective August 17, 2020
- vi. Terrie Mullet, .5 Sp Ed Dept. Chair to 1.0 Sp Ed Dept. Chair @ NWHS, effective 8/3/2020
- vii. Zach Alexander, JV Girls Soccer Coach to Varsity Ass't Coach @ NWHS, effective 8/5/20
- viii. Tracy Langwell, from Life Skills @ NWMS to Life Skills @ NWHS, effective August 17, 2020
- ix. Catherine Hampel, from Life Skills @ NWMS to Life Skills @ WES, effective August 17, 2020
- x. Marilyn Yoder, from Special Ed Asst to Life Skills Asst @ NES, effective August 17, 2020
- xi. Brooke Hess, Instr. Ass't to Temp. 5<sup>th</sup> Grade Teacher @ WES, effective 8/13 to 9/25/20

### 4. Leave of Absence

#### D. Consideration of Professional Leave Requests

- i. Gretchen McEndarfer, High Ability Bootcamp, 9/21 to 10/2, 2020, Virtual meeting

#### E. Consideration of Grants and Donations

- i. \$748.50 donation from Indiana Transport to be used for Boys Soccer t-shirts

## IV. RECOGNITION OF VISITORS & PUBLIC INPUT

School Board Attorney, Tim Shelly gave a brief update with regards to the recent events surrounding the Elkhart County Public Health Order. As well as explaining the state statute 16-41-9-1.6 as it relates to the closing of public schools, athletic events, and other nonessential situations in which people gather.

Dr. Brian Topping, Callie Johnson, Emma Martz, Tara Lengacher, Billie Roeder, and Ksandra Kenevan all shared with the board their feelings and concerns regarding the COVID-19 reopening of schools and extra-curricular activities and the effects it is having on kids, families and sports. Asking the board to do their due diligence when speaking with county officials by asking questions and fact checking the information that is being used to make these decisions.

**A hazardous weather event passed through the area and meeting was paused while those in attendance sought shelter. President Don Lehman left the meeting at this point due to the hazardous weather event and his position as the Nappanee Fire Chief.**

## V. UNFINISHED BUSINESS ITEMS

There was none.

**Vice President Christina Eshelman reconvened the meeting in the absence of President Lehman.**

## VI. ACTION ITEMS

### A. Approval of the RFP for Guaranteed Energy Savings program.

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the RFP for Guaranteed Energy Savings program as presented by Dr. Croner. Vote: 6-0

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B. Approval of Policy 3220.01 Teacher Appreciation Grant.

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Policy 3220.01 Teacher Appreciation Grant as presented by Dr. Croner. Vote: 6-0

C. Approval of the Early Release Schedule for 2020-2021 School Year.

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the of Early Release Schedule for 2020-2021 School Year as presented by Dr. Croner. Vote: 6-0

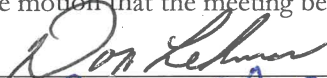
**President Don Lehman returned to the meeting at this point during the meeting.**

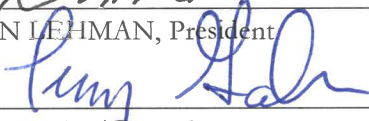
VII. **DISCUSSION/INFORMATION**

- i. WCS Staff Performance Evaluation Plan SY 2020-2021 – Scot Croner
- ii. Opening of schools / Construction Update – Scot Croner
- iii. New Teacher Orientation – Scot Croner

There being no more items to come to the attention of the board, school board member Curt Flickinger made, and Lou Bonacorsi supported the motion that the meeting be adjourned. Vote: 7-0

SIGNED:

  
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DON LEHMAN, President

  
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TERRY GRABER, Secretary