WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 12, 2024

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 12, 2024, in their first meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman	Todd Gongwer	Trevor Hershberger
Shawn Johnson	Don Lehman	Brian Topping

Curt Flickinger attended virtually using Microsoft Teams

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Jessica McFarland, and Clerk Lisa Hall were also present.

II. SPECIAL BOARD RECOGNITION

There were none.

III. RECOGNITION OF VISITORS & PUBLIC INPUT

- Brandy Hahn - Kindergarten Teacher, spoke on behalf of the Woodview Kindergarten Team in support of the Woodview staffing and administration
- Andy Hostetter - 4th Grade Teacher, spoke in support of the Woodview staff and administration
- Shannon Nowak - 4th Grade Teacher, in support of the Woodview staff and administration
- Abby Jessie, parent spoke in support of the Woodview administration and staff

IV. SPECIAL ORDER OF BUSINESS

President Eshelman announced that the board would be holding the public hearing to discuss and hear from the public support for and objections to the proposed superintendent's contract for Scot Croner, which will be effective from July 1, 2024, to June 30, 2027. She then shared the instruction on those interested in speaking at the hearing, to please sign-in sheet and include your name and address and asked that each person limit their comments to 3 minutes and that the topic be limited to the proposed contract under consideration.

The purpose of the Public Hearing for the proposed superintendent's contract is to give notice to the public and allows for all interested parties to have input. Notice was published as legally required on July 24, 2024 in the *Wakarusa Tribune* and in the *Goshen News* and posted within the district.

President Eshelman then asked if anyone in the public wished to speak on the proposed superintendent's contract for Scot Croner, which will be effective from July 1, 2024, to June 30, 2027. After the public is given a chance to speak, President Eshelman announced the Public Hearing for the proposed superintendent's contract to be closed and the minutes should reflect that the Public Hearing was held.

i. Consider a motion to close the Public Hearing concerning the proposed contract between Wa-Nee Community Schools and Dr. Scot Croner as Superintendent of Schools, which will be effective from July 1, 2024 to June 30, 2027.

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to close the Public Hearing concerning the proposed superintendent's contract as presented by Mrs. Eshelman. Vote: 7-0

V. AMENDMENTS TO THE AGENDA

A. Amendments to the Agenda

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 7-0.

VI. CONSENT ITEMS

A. Consideration of the regular board meeting minutes and executive session minutes for July 8, 2024
B. Consideration of the claims dated August 12, 2024
C. Consideration of the Personnel items
   i. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
      i. Paula Steiner, Math Department Chair @ NWHS, effective August 12, 2024
      ii. Jenn Wise, Senior Class Sponsor @ NWHS, effective August 15, 2024
      iii. Tina Green, 7th Volleyball Ass't @ NWMS, effective August 5, 2024
      iv. Val Anglemyer, Fall/Winter/Spring Robotics Director, effective August 1, 2024
      v. Jacob Yoder, Summer Band Assistant, effective August 1, 2024
      vi. Marry Minnis, Instructional Assistant, effective August 15, 2024
      vii. Mark Heeter, NWAA Teacher, effective August 14, 2024
      viii. Amanda Haldaman, Kdg Teacher @ WES, effective August 14, 2024
      ix. Rose May, Kdg Teacher @ WV, effective August 14, 2024
      x. Kierston Irvin, STEM Instructor @WES, effective August 14, 2024
      xi. Teresa King, Dean of Students @ NWHS, effective July 31, 2024
      xii. Brandy Reedy, YAP Specialized Instructor @ NWHS, effective August 16, 2024
      xiii. Rachel Easterling, SOAR Ass't @ NES, effective August 14, 2024
      xiv. Amanda Loucks, JV Girls Soccer @ NWHS, effective August 1, 2024
      xv. Patrick Klamm, 6th Grade Science @ NWMS, effective July 26, 2024
      xvi. Faith Bradley, Band @ NWMS, effective August 1, 2024
      xvii. Faith Bradley, MS Band, HS Instr Asst, MS Pep Band stipends, effective August 1, 2024
      xviii. Jamie Fink, Title I Ass't @ WV, effective pending completion of pre-employment screening
      xix. Terrie Mullet, 8th Grade Volleyball @ NWMS, effective August 5, 2024
      xx. Ali Dutkowski, 7th Grade Volleyball @ NWMS, effective August 5, 2024
      xxi. Katsiaryana Charavaka EL Ass't @ NWHS, effective pending completion of pre-employment screening
      xxii. Laynie Yoder, Special Ed Bus Monitor, effective pending completion of pre-employment screening
      xxiii. Cheyenne McVicker, Special Ed Ass't @ NES, effective pending completion of pre-employment screening
      xxiv. Kyla Kemp, Special Ed Ass't @ NES, effective pending completion of pre-employment screening
      xxv. Claire Williams, Sub Driver, effective July 1, 2024
      xxvi. Randall Burch, 2nd Grade/Intervention @ WV, effective pending completion of pre-employment screening
      xxvii. Zach Benko, Var. Head Baseball Coach @ NWHS, effective August 1, 2024
      xxviii. Liz Zahm, P/T Art Teacher (.2) @ NES, effective August 14, 2024
      xxix. Heather Mishler, P/T Art Teacher (.5) @ NES, effective August 14, 2024
      xxx. Stacey Adams, Instructional Ass't @ WV, effective TBD

xxxi. Nathalie McKibbin, Special Ed Ass't @ NWMS, effective TBD
xxxii. Olivia Hart, Special Ed Ass't @ WES, effective TBD
xxxiii. Amanda McClain, 8th Grade Social Studies @ NWMS, effective TBD
xxxiv. Tonya White, 7th Grade Math @ NWMS, effective TBD
xxxv. Val Anglemyer, EL Coach @ NWMS, effective August 14, 2024
xxxvi. Brianna Reddy, Temp. Kdg. Teacher @ WES, effective September 23 to December 20, 2024

1. Retirement/Resignation/End of Employment

i. Rosie May, Special Ed Ass't @ NES, effective July 10, 2024
ii. Megan Beron, Kindergarten Teacher @ WES, effective July 12, 2024
iii. Joey Shepherd, Band Teacher @ NWMS, effective July 15, 2024
iv. Brock Treesh, Dean of Students/School Counselor @ NWHS, effective July 16, 2024
v. Doris Shively, Special Ed Bus Monitor, effective July 18, 2024
vi. Michan Eby, Title I Ass't @ NES, effective July 24, 2024
vii. Mary Clark, Kdg. Teacher @ WV, effective July 29, 2024
viii. Glen Carpenter, 8th Grade Social Studies, effective July 30, 2024
ix. Alicia Hahn, 2nd Grade Teacher @ WV, effective July 31, 2024
x. Jody Weldy, Science Teacher @ NWMS, effective May 30, 2024
xi. Jody Weldy, 8th Girls Track @ NWMS, effective May 30, 2024
xii. Jamie Mast, Senior Sponsor @ NWHS, effective May 10, 2024
xiii. Abi Miller, EL Teacher @ NWMS, effective August 1, 2024
xiv. Steve Gearhart, .5 Robotics Coach @ NWMS, effective August 6, 2024
xv. Jacob Smith, .5 Robotics Coach @ NWMS, effective August 7, 2024
xvi. Elizabeth Griffin, Mental Health Counselor @ WV, effective August 7, 2024
xvii. Debra Eberstein, Mental Health Counselor @ NWMS, effective August 12, 2024

2. Transfer

i. Mindy Myers, from 1st Grade to Temp. Dean of Students @ WV, effective August 14, 2024
ii. Brandi Trusty, from Dean of Students to Special Ed Teacher @ WV, effective August 14, 2024
iii. Brittney Lechlitner, Special Ed Teacher Life Skills @ NES, effective July 17, 2024
iv. Jenni Heeter, from Special Ed Bus Driver to Substitute Driver, effective July 18, 2024
v. Rhonda Kohler, Instructional Asst't @ NES, effective July 18, 2024
vi. Kristi Wright, from Sub Driver to Regular Route Driver, effective August 15,2024
vii. Steve Eggers, from P/T Driver to Special Ed Route #8, effective August 15, 2024
viii. Brandy Reedy, from Sub Driver to Regular Route #57, effective August 15, 2024
ix. Celeste Miller, from Sub Driver to Regular Route – Float, effective August 15, 2024
x. Alex Barna, from Sub Driver to Regular Route – Float, effective August 15, 2024
xi. Josh Weldy, from Freshman Football to .5 Freshman Football @ NWHS, effective August 2, 2024
xii. Drew Minnich, from .5 Freshman Football to Freshman Football @ NWHS, effective August 2, 2024
xiii. Kristin Munsell, from P/T Food Service @ NES to P/T Food Service @ WES, effective Aug. 15, 2024
xiv. Taylor Gibson, from Sub Driver to Float Regular Route Driver, effective August 15, 2024
xv. David Link, from Volunteer Coach to .5 Freshman Football @ NWHS, effective August 5, 2024
xvi. Thomas Heim, from Volunteer Coach to .5 Freshman Football @ NWHS, effective August 5, 2024
xvii. Karla Myers Handrich, from PE Teacher to .5 2nd Grade Teacher @ WV, effective August 14, 2024
xviii. Katie Dosal, from Special Ed Ass't to Life Skills Ass't @ NES, effective August 15, 2024

3. Leave of Absence

i. Amanda Haldaman, Kdg Teacher @ WES, effective September 23, 2024 to January 6, 2025

D. Consideration of Professional Leave Requests
   i. Jake Everett, ICASE Fall Conference, September 25-27, 2024, Elizabeth, IN
   ii. Scott Knafel, INShape Conference, November 7-8, 2024, Indianapolis, IN
   iii. Missy Foor, INShape Conference, November 7-8, 2024, Indianapolis, IN

E. Consideration of Grants and Donations
   i. $1,803 donation from NorthWood Football Club Fund to be used by NWHS Football
   ii. $274 donation from NorthWood Football Club Fund to be used by NWHS Football
   iii. $54,985.12 donation from NorthWood Football Club Fund to be used by NWHS Football – Mini field project
   iv. $11,136.75 donation from Bontrager Concrete to be used by NWHS Boys Soccer
   v. $2,000 donation from St. James Holdings LLC to be used for NWHS Athletics students in need
   vi. $5,916.40 donation from Charles Roeder to be used for NWHS Cheer uniforms
   vii. $500 donation from Kiwanis Club of Nappanee to be used for NWHS National Honor Society
   viii. $450 donation from Kiwanis Club of Nappanee to be used for NWHS Robotics
   ix. $350 donation from Kiwanis Club of Nappanee to be used for NWHS Boys Golf

School board member Don Lehman made, and Todd Gongwer seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 7-0

VII. UNFINISHED BUSINESS

There were none.

VIII. ACTION ITEMS

A. Approval of the proposed contract between Dr. Scot Croner and Wa-Nee Community Schools

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the proposed contract between Dr. Scot Croner and Wa-Nee Community Schools as presented by Mrs. Eshelman. Vote: 7-0

B. Approval of the revised Classified Manual

School board member Shawn Johnson made, and Brian Topping seconded the motion to approve the revised Classified Manual as presented by Mrs. McFarland. Vote: 7-0

Todd Gongwer left at this point during the meeting

C. Approval of the WCS Evaluation Plan

School board member Trevor Hershberger made, and Brian Topping seconded the motion to approve the WCS Evaluation Plan as presented by Dr. Thomas. Vote: 6-0

D. Approval of the permission to advertise for the 2025 Budget

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the permission to advertise for the 2025 Budget as presented by Mrs. McFarland. Vote: 6-0

E. Approval of the a out of state and/or overnight travel requests for:
- NWHS Girls Golf to Harrison HS & Jeff Booster Club Invite, August 5-6, 2024, West Lafayette
- NWHS FFA to Officers Retreat, Indian Creek Campground, August 16-17, 2024, Wolcottville, IN
- NWHS FFA to National FFA Convention, October 23-26, 2024, Indiana Convention Center
- NES 5th grade students to Camp Amigo, September 12, 2024, Sturgis, MI

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the a out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

F. Approval of the 2024-2025 Elkhart Area Career Center Agreement

School board member Don Lehman made, and Shawn Johnson seconded the motion to approve the 2024-2025 Elkhart Area Career Center Agreement as presented by Dr. Croner. Vote: 6-0

IX. DISCUSSION/INFORMATION

i. Plan on a Page – Dr. Scot Croner
ii. Science of Reading Update – Dr. Gretchen Thomas
iii. Opening of schools – Dr. Scot Croner
iv. Construction Update/ NWHS Football Field Site Visit – Dr. Scot Croner

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Trevor Hershberger seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Trevor Hershberger, Secretary