

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 23, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 23, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by School Board Secretary Curt Flickinger, the following members responded as present:

Don Lehman	Lou Bonacorsi	Shawn Johnson
Christina Eshelman	Curt Flickinger	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

- A. Amendments to the Agenda

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

III. SPECIAL ORDER OF BUSINESS

- A. Public Hearing for the 2021-2022 Negotiations between WCS and the WEA

President Christina Eshelman announced that the board would be holding a Public Hearing concerning the 2021-2023 Negotiations between Wa-Nee Community Schools (WCS) and the Wa-Nee Education Association (WEA).

She then explained the purpose of the Public Hearing would be to give notice to the public that the Wa-Nee Community School Board of Trustees will be entering into negotiations on the proposed contract between WSC and the WEA which will be effective from July 1, 2021 to June 30, 2023. During this meeting the Board of School Trustees will meet to discuss and hear from the public objections to and support for the proposed contract negotiations.

Dr. Scot Croner then recognized that Tina Green, WEA President was in attendance for the public hearing. Mrs. Eshelman then asked if anyone in the from the public wished to speak. After the public was given a chance to speak, President Eshelman announced the Public Hearing concerning the 2021-2023 Negotiations would be closed and asked that the minutes reflect that the Public Hearing had been held.

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for August 9, 2021
- B. Consideration of the claims dated August 23, 2021

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This meeting will be held at the Wa-Nee Administration Building.

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C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Grace Allen, Agriculture FFA @ NWHS, effective August 11, 2021
- ii. Dawn Slein, Science Housekeeping @ NWHS, August 11, 2021
- iii. Brenda Beeher, Special Ed Dept. Team Leader @ NWMS, effective August 16, 2021
- iv. Samantha Willsey, Science Dept. Team Leader @ NWMS, effective August 16, 2021
- v. Darin Simms, Ass't Cross Country Coach @ NWMS, effective August 2021
- vi. Brad Stutzman, JV Ass't Football Coach @ NWHS, effective August 13, 2021
- vii. Allison Denton, Bus #6 Monitor, effective August 10, 2021
- viii. Chelsea Suiter, P/T Special Ed Ass't @ WES, effective August 12, 2021
- ix. Amanda Stahl, Special Ed Ass't @ NWHS, effective August 16, 2021
- x. Nicole Young, Principal/Vice Principal Secretary @ NWHS, effective TBD
- xi. Taylor Anglemyer, .5 NWHS Ass't. B Football Coach, effective with completion of pre-employment screening
- xii. Carlea Bragg, Business Office Clerk, effective August 30, 2021
- xiii. Marcy Porter, District EL Coach, effective August 23, 2021

2. **Retirement/Resignation/End of Employment**

- i. Carrie O'Keefe, JV Volleyball Coach @ NWHS, effective July 15, 2021
- ii. Kari Osborn, Bilingual Instructional Coach, effective September 9, 2021
- iii. Sue Berkey, Instructional Ass't @ NES, effective May 25, 2021
- iv. Tori Graff, Special Ed Ass't @ NWMS, effective end of 2020-21 school year
- v. Dan Bearss, 8th Grade Assistant Boys Basketball @ NWMS, effective August 17, 2021
- vi. Hannah Bowers, Cheer Coach @ NWMS, effective August 17, 2021
- vii. Stacy Denier, Special Ed Ass't – SOAR, effective August 16, 2021
- viii. Paula Korsmo, Secretary @ NWHS, effective August 13, 2021
- ix. Jay Olson, Vice Principal @ NWHS, effective October 15, 2021

3. **Transfers**

- i. Shannon Baker, from JV Ass't to Varsity Ass't Baseball Coach @ NWHS, effective August 11, 2021
- ii. Michael Furfaro, from JV Football Coach to Varsity Assistant Football @ NWHS, effective 8/13/21
- iii. Chase Estep, from JV Ass't Football to JV Head Football Coach @ NWHS, effective August 13, 2021
- iv. Doug Odiorne, from .5 Freshman Football to .5 NWHS Ass't. B Football Coach, effective 8/13/21

D. Consideration of Professional Leave Requests

- i. Gretchen Thomas, SAT Overview, September 27, 2021, virtually
- ii. Jade Sipic, Purdue Admissions Counselor Breakfast, Sept. 15, 2021, Embassy South Bend, IN
- iii. Jade Sipic, ISFAA Fall Counselor Workshop, Sept. 23, 2021, St. Mary's South Bend, IN
- iv. Kristin Cramer, High Ability Boot Camp, Sept. 14, 2021, Virtual
- v. Stacey Morgan, High Ability Boot Camp, Sept. 14, 2021, Virtual

E. Consideration of Grants and Donations

- i. \$200 donation from Phil Hahn & Associates to be used by NWHS Band Camp
- ii. \$1,125 donation from Green Schools Initiative Recycling Grant to be used by NES
- iii. \$500 donation from St. James Holdings, LLC to be used by NWHS Boys Cross Country
- iv. \$350 donation from Kiwanis Club of Nappanee to be used by NWHS Boys Golf Team
- v. \$11,000 donation from Michiana Promotions to be used by NorthWood Athletics
- vi. \$250 donation from Slam Dunk Marketing Sales to be used by NorthWood Athletics

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the consent items with additional item as presented by Mrs. Eshelman. Vote: 6-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

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There were none.

VI. UNFINISHED BUSINESS

There were none.

VII. ACTION ITEMS

A. Approval of the following School Improvement Plans:

- a) Nappanee Elementary School
- b) Wakarusa Elementary School
- c) Woodview Elementary School
- d) NorthWood Middle School
- e) NorthWood High School

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the School Improvement Plans as presented by Dr. Croner. Vote: 6-0

B. Adoption of the following School Board Policies for:

- a) Policy 5540 The Schools and Law Enforcement Agencies
- b) Policy 5540.01 Interview of Students by Child Protective Services (included in the attachment titled 5540 The Schools and Governmental Agencies)
- c) Policy 6320 Purchasing

School board member Shawn Johnson made, and Terry Graber seconded the motion to adopt the School Board Policies as presented by Dr. Croner. Vote: 6-0

C. Approval of the Fees Proposal for the Reroof at Nappanee Elementary School

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Fees Proposal for the Reroof at Nappanee Elementary School as presented by Dr. Croner. Vote: 6-0

D. Approval of the permission to advertise for the 2022 Budget

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the permission to advertise for the 2022 Budget School as presented by Dr. Croner. Vote: 6-0

VIII. DISCUSSION/INFORMATION

- A. Transportation Report – Amy Rosa
- B. Enrollment Update – Scot Croner
- C. Staff Performance Evaluation Plan – Scot Croner
- D. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Curt Flickinger seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

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