

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**September 14, 2020**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges*

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 14, 2020.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Don Lehman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Don Lehman	Shawn Johnson	Todd Gongwer	Lou Bonacorsi
Curt Flickinger	Christina Eshelman	Terry Graber	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby and Clerk Lisa Hall were also present.

**II. AMENDMENTS TO THE AGENDA**

**A. Amendments to the Agenda**

School board member Curt Flickinger made, and Lou Bonacorsi seconded the motion to approve the Amendments to the Agenda as presented by Mr. Lehman. Vote: 7-0.

**III. CONSENT ITEMS**

- A. Consideration of the regular board meeting minutes for August 24, 2020
- B. Consideration of the claims dated September 14, 2020
- C. Consideration of the Personnel items
  - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
    - i. Mark Heeter, Black Swish Coordinator @ NWHS, effective Summer 2020
    - ii. Mark Heeter, Summer Conditioning @ NWHS, effective Summer 2020
    - iii. Amanda Heckaman, JV Girls Soccer Coach @ NWHS, effective August 26, 2020
    - iv. Owen Kinney, Temp. 2<sup>nd</sup> Grade Teacher @ WV, effective August 31 thru October 19, 2020
    - v. Mark Davidhizer, Cross Country Coach @ NWMS, effective August 12, 2020
    - vi. Jennifer Jesse, P/T Cafeteria @ WV, effective TBD
    - vii. Bruce Cannaday, Ind. Tech Housekeeping Stipend, effective August 17, 2020
    - viii. Kathy Hershberger, .5 Art-HS, effective August 17, 2020
    - ix. Tyler Thornton, P/T Custodian @ NWHS, effective September 14, 2020
    - x. Kathy Stichter, Temp 2<sup>nd</sup> Grade Teacher @ WES, effective August 31 – November 27, 2020
    - xi. Brant Nine, Girls Basketball Feeder Coordinator @ NWMS, effective September 14, 2020
  - 2. Transfer
    - i. Brenda Sittler, from Instructional Ass't @ NWAA to Substitute Teacher, effective September 8, 2020
    - ii. Jeanette Waters, from P/T Cafeteria @ WV to Sub Cafeteria, effective September 18, 2020

***The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 28, 2020 at 6:00 PM***  
**This meeting will be held at the Wa-Nee Administration Building.**

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**3. Retirement/Resignation/End of Employment**

- i. Michael Nolt, Senior Class Sponsor @ NWHS, effective August 26, 2020
- ii. Karen Weldy, F/T Cafeteria @ WV, effective September 4, 2020
- iii. Danae Zalas, Instructional Ass't @ WV, effective September 11, 2020
- iv. Samantha Abel, P/T Cafeteria @ NWMS, effective September 4, 2020

**D. Consideration of Professional Leave Requests**

- i. Kay Kelley, Brainspring Phonics Level 1, September 2020, Virtual meeting
- ii. Jaclyn Pateros, ECSEC SLP Meeting, September 8, 2020, Virtual Meeting
- iii. Jaclyn Pateros, ECSEC SLP Meeting, October 7, 2020, Virtual Meeting
- iv. Jaclyn Pateros, ECSEC SLP Meeting, February 8, 2021, Virtual Meeting
- v. Jaclyn Pateros, ECSEC SLP Meeting, March 9, 2021, Virtual Meeting
- vi. Shawna McIntyre, ECSEC SLP Meeting, September 8, 2020, Virtual Meeting
- vii. Shawna McIntyre, ECSEC SLP Meeting, October 7, 2020, Virtual Meeting
- viii. Shawna McIntyre, ECSEC SLP Meeting, February 8, 2021, Virtual Meeting
- ix. Shawna McIntyre, ECSEC SLP Meeting, March 9, 2021, Virtual Meeting
- x. Amy Saros, ECSEC SLP Meeting, September 8, 2020, Virtual Meeting
- xi. Amy Saros, ECSEC SLP Meeting, October 7, 2020, Virtual Meeting
- xii. Amy Saros, ECSEC SLP Meeting, February 8, 2021, Virtual Meeting
- xiii. Amy Saros, ECSEC SLP Meeting, March 9, 2021, Virtual Meeting
- xiv. Michael Nolt, ACP Chemistry Conference, September 30, 2020, Virtual Meeting
- xv. Brittney Lechlitner, IEP Paperwork Day, September 9, 2020, Nappanee

**E. Consideration of Grants and Donations**

- i. \$2,500 anonymous donation to the NorthWood Captain's Club for athletic expenses.

School board member Shawn Johnson made, and Eric Brown seconded the motion to approve the Consent Items as presented by Mr. Lehman. Vote: 6-0

**IV. RECOGNITION OF VISITORS & PUBLIC INPUT**

There were none.

**V. UNFINISHED BUSINESS**

There was none.

**VI. ACTION ITEMS**

**A. Approval of the adoption of School Board Policy 5200 - Attendance**

School board member Terry Graber made, and Lou Bonacorsi seconded the motion to approve the adoption of School Board Policy 5200 - Attendance as presented by Dr. Croner. Vote: 7-0

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- B. Approval of the 2020-2021 School Improvement Plans
  - i. Nappanee Elementary – Randy Cripe
  - ii. Woodview Elementary – John Payne
  - iii. Wakarusa Elementary – Kim Branham
  - iv. NorthWood Middle School – Steve Bowser
  - v. NorthWood High School – David Mangel


School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the 2020 - 2021 School Improvement Plans as presented by Dr. Croner. Vote: 7-0

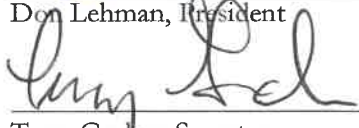
VII. DISCUSSION/INFORMATION

- A. Enrollment Update – Scot Croner
- B. Policy Updates – Scot Croner
  - a. 3362 Title IX Discrimination Complaint Procedures (Certified) formally 3362 Anti-Harassment (Certified)
  - b. 3362.03 Sexual Harassment Grievance Procedures (Certified) NEW
  - c. 4362 Title IX Discrimination Complaint Procedures (Classified) formally 4362 Anti-Harassment (Classified)
  - d. 4362.03 Sexual Harassment Grievance Procedures (Classified) NEW
  - e. 5517 Title IX Discrimination Complaint Procedures (Students) formally 5517 Anti-Harassment (Students)
  - f. 5517.03 Sexual Harassment Grievance Procedures (Classified) NEW
- C. Policy Update – Amy Rosa
  - a. 4162 Drug & Alcohol Testing of CDL Holders and Other Employees who perform Safety Sensitive Functions
- D. Upcoming School Board Meeting Locations – Scot Croner
- E. 2019-2020 ECA Financial Report – Randi Libby

There being no further business to come to the attention of the board school board member Christina Eshelman made, and Lou Bonacorsi seconded the motion to adjourn. Vote: 7-0

SIGNED:

  
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Don Lehman, President

  
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Terry Graber, Secretary