WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 22, 2025

A Standard of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 22, 2025, in their second meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Trevor Hershberger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger
David Kauffman	John Payne	Brian Topping

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Jessica McFarland, and Clerk Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. AMENDMENTS TO THE AGENDA

School board member Trevor Hershberger made, and Brian Topping seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

IV. CONSENT ITEMS

A. Consideration of the regular Board meeting and Exec. Session minutes for September 8, 2025
B. Consideration of the claims dated September 22, 2025
C. Consideration of the Personnel items
1. **Employmen**t (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
i. Chad Martin, Ass't Football Coach @ NWMS, effective August 4, 2025
ii. Allen Burkett, .5 Robotics Sponsor @ NWMS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
iii. Brian Bell, .5 Elementary Robotics Sponsor, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
iv. Larry Fielstra, Athletic Director @ NWMS, effective September 17, 2025
v. Peggy Jones, Part Time Food Service @ NWHS, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
vi. Darrick Hill, 8th Grade Ass't Boys Basketball Coach @ NWMS effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
vii. MaKenna Gall, .5 Elementary Robotics Sponsor, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing
viii. Shaylee Hoover, Special Ed Ass't @ WES, effective upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing

2. **Retirement/Resignation/End of Employment**
   i. Tannan Peters, 8th Boys Basketball Ass't @ NWMS, effective August 20, 2025
   ii. Ryan Dreibelbis, Athletic Director @ NWMS, effective September 11, 2025
   iii. Grace Roa, Instructional Ass't @ NES, effective September 26, 2025
   iv. Brianna Reddy, Instructional Assistant @ WES, effective November 25, 2025
   v. Jennifer Eskridge, Special Ed Ass't @ NWHS, effective October 3, 2025
   vi. Dawn Morey, Special Ed Ass't @ NWHS, effective October 3, 2025

3. **Leave of Absence**
   i. Courtney Wenger, STEM Teacher @ NWMS, effective December 1, 2025 to March 30, 2026

D. Consideration of Professional Leave Requests
   i. Sheila Cripe, State Review Training, September 23, 2025, Ft. Wayne
   ii. Johanna Wisler, State Review Training, September 23, 2025, Ft. Wayne
   iii. Megan Bules, IEP Day, October 15, 2025, NWHS
   iv. Teresa King, ISFAA Counselor Workship, October 3, 2025, St. Mary's College
   v. Rachael Bush, IEP Day, October 15, 2025, NWHS
   vi. Sheila Cripe, Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   vii. Sharon Coleman Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   viii. Marie Wengerd, Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   ix. Jo Wisler, Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   x. Christina Miller, Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   xi. Sheri Cervantes, Gordon Food Show, October 7-8, 2025, Grand Rapids, MI
   xii. Hailee Neverman, IEP Day, October 27, 2025, NWHS
   xiii. Sherrie Mullet, INPRS Admin Seminar, September 24, 2025, Indianapolis
   xiv. Randy Cripe, IASPA Fall Conference, November 23-25, 2025, Indianapolis
   xv. Libby Morrical, IEP Day, October 28, 2025, NWHS
   xvi. Libby Morrical, IEP Day, December 2, 2025, NWHS
   xvii. Chris Berg, IASP Assistant Principal Conference, November 19-21, 2025, Indianapolis
   xviii. Faith Bradley, 6thGrade Concert Band Dress Rehearsal, October 7, 2025, NWHS

DI. Consideration of Grants and Donations
   i. $150 donation from Elk Co Agricultural Society to be used by NorthWood FFA
   ii. $1,500 donation from Polk Auction Company to be used by NorthWood FFA
   iii. $500 donation from Wakarusa United Methodist Church to be used for NWMS Student Learning Trips
   iv. $500 donation from Nappanee Chamber of Commerce to be used by NWHS Band
   v. $800 donation from Friends of the Wakarusa Public Library to be used to support Battle of Books
   vi. $400 donation from Nappanee Chamber of Commerce to be used by NWHS Choir
   vii. $240 donation from various donors to be used by NWMS Band

School board member John Payne made, and Curt Flickinger seconded the motion to approve the Consent Items including the amendment items as presented by Mrs. Eshelman. Vote: 6-0

V. ACTION ITEMS

A. APPROVAL OF THE SALE/DISPOSAL OF EQUIPMENT

School board member Trevor Hershberger made, and David Kauffman seconded the motion to approve the sale/disposal of equipment as presented by Dr. Croner. Vote: 6-0

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B. APPROVAL OF THE ADDITIONAL MENTORS AT WOODVIEW ELEMENTARY

School board member Curt Flickinger made, and John Payne seconded the motion to approve the additional mentors at Woodview Elementary as presented by Dr. Croner. Vote: 6-0

C. APPROVAL OF THE ADDITIONAL MENTORS AT NAPPANEE ELEMENTARY

School board member David Kauffman made, and Brian Topping seconded the motion to approve the additional mentors at Nappanee Elementary as presented by Dr. Croner. Vote: 6-0

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D. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUESTS FOR:

- NWHS/NWMS Ski/Snowboard Club to Swiss Valley (5 trips) and Caberfae Peaks (1 trip) December 2025 thru March 2026
- NWHS Red Regiment to BOA Performance, Indianapolis, October 24-25, 2025

School board member Trevor Hershberger made, and John Payne seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

VI. DISCUSSION/INFORMATION

A. 2025-26 Teacher Appreciation Grant (TAG)
B. Enrollment Update – Scot Croner
C. Financial Update – Jessica McFarland

There being no further business to come to the attention of the board school board member Curt Flickinger made and John Payne seconded the motion to adjourn. Vote: 6-0

SIGNED: _____
Christina Eshelman, President

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Trevor Hershberger, Secretary