

**WA-NEE COMMUNITY SCHOOLS**  
**Elkhart-Kosciusko Counties, Indiana**  
**OFFICIAL PROCEEDINGS OF THE**  
**BOARD OF SCHOOL TRUSTEES**  
**September 25, 2023**

*A Tradition of Excellence: Preparing today's students for tomorrow's challenges*

*This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item III.*

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 11, 2023, in their first meeting of the month.

**I. CALL TO ORDER**

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Vice-President Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Trevor Hershberger
Shawn Johnson	Don Lehman	Brian Topping

Superintendent Scot Croner, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

**II. SPECIAL BOARD RECOGNITION**

There were none.

**III. RECOGNITION OF VISITORS & PUBLIC INPUT**

There were none.

**III. AMENDMENTS TO THE AGENDA**

School board member Don Lehman made, and Trevor Hershberger seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

**IV. CONSENT ITEMS**

- A. Consideration of the regular Board meeting minutes for September 11, 2023
- B. Consideration of the claims dated September 25, 2023
- C. Consideration of the Personnel items
- 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
  - i. Alicia Kemp, Speech Ass't @ NES, effective September 20, 2023
  - ii. Deb Flickinger, Instructional Ass't @ WV, effective TBD
  - iii. Heather Campbell, Title I Ass't @ WV, effective TBD
  - iv. Josh Miller, Head Custodian @ WES, effective TBD
  - v. Jayme Will, P/T Academic Interventionist @ WES, effective TBD
  - vi. Kim Goorhouse, Cafeteria Substitute, effective TBD
  - vii. Madi Maurer, Temp. 3<sup>rd</sup> Grade Teacher @ WES, effective October 10, 2023 to January 5, 2024
  - viii. Tiara Zahner, Title I Assistant @ WV, effective October 9, 2023
  - ix. Burt Kuhn, Extended Day 3<sup>rd</sup> Grade @ WES, effective October 9, 2023
  - x. Krysta Beehler, Extended Day 3<sup>rd</sup> Grade @ WES, effective October 9, 2023
  - xi. Laura Hale, Extended Day 3<sup>rd</sup> Grade @ NES, effective October 10, 2023
  - xii. Hope Martin, Extended Day 3<sup>rd</sup> Grade @ NES, effective October 10, 2023

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**Employment (cont'd)**

- xiii. Sarah Davies, Extended Day 3<sup>rd</sup> Grade @ NES, effective October 10, 2023
- xiv. Carrie Johnson, Extended Day 3<sup>rd</sup> Grade - Sub @ NES, effective October 10, 2023
- xv. Angie Swain, Extended Day 3<sup>rd</sup> Grade - Sub @ NES, effective October 10, 2023

**2. Retirement/Resignation/End of Employment**

- i. Mandy DeMien, JV Assistant Softball Coach @ NWHS, effective September 14, 2023
- ii. Jada Crofoot, Varsity Ass't Softball Coach @ NWHS, effective September 14, 2023
- iii. Noelle Pate, Substitute Bus Driver, effective September 13, 2023
- iv. Nicole Minnich, Academic Interventionist @ NWMS, effective September 13, 2023
- v. Brooke Gambrel, Special Ed Ass't @ NES, effective October 20, 2023
- vi. Jessica Hawk, 8<sup>th</sup> Grade Ass't Girls Basketball Coach, effective September 25, 2023

**3. Transfer**

- i. Tara Powell, from Special Ed Ass't to FMLA Secretary @ NWMS, effective September 21, 2023
- ii. Dustin Goeglein from 8<sup>th</sup> Grade Ass't to 8<sup>th</sup> Grade Boys Basketball Coach, effective October 10, 2023

**4. Leaves of Absence**

- i. Bailie Olsen, 3<sup>rd</sup> Grade Teacher @ WES, effective October 10, 2023 to January 5, 2024
- ii. Melissa Troxel, 3<sup>rd</sup> Grade Teacher @ WV, effective January 8 thru April 8, 2024

**D. Consideration of Professional Leave Requests**

- i. Sheila Cripe, GFS Food Show, October 10, 2023, Grand Rapids, MI
- ii. Sharon Coleman, GFS Food Show, October 11, 2023, Grand Rapids, MI
- iii. Sheri Cervantes, GFS Food Show, October 11, 2023, Grand Rapids, MI
- iv. Marie Wengerd, GFS Food Show, October 11, 2023, Grand Rapids, MI
- v. Christina Miller, GFS Food Show, October 11, 2023, Grand Rapids, MI
- vi. Claudia Blosser, GFS Food Show, October 11, 2023, Grand Rapids, MI
- vii. Nate Andrews, ND Artificial Turf Trip, September 14, 2023, Notre Dame
- viii. Kara Sears, Best Practice for Writing Skill-Based Measurable Goals, November 14, 2023, Indianapolis
- ix. John Dougherty, Aeico Boiler Meeting, December 11-14, 2023, Blauvelt, NY
- x. John Rider, Aeico Boiler Meeting, December 11-14, 2023, Blauvelt, NY
- xi. Jackie Geese, Best Practice for Writing Skill-Based Measurable Goals, November 14, 2023, Indianapolis
- xii. Jackie Geese, Developing Behavior Plan Training, November 8, 2023, Merrillville

**E. Consideration of Grants and Donations**

- i. \$500 donation from Polk Auction Company to be used by NWHS FFA
- ii. \$500 donation from Nappanee Chamber of Commerce to be used by NWHS Band
- iii. \$500 donation from Nappanee Chamber of Commerce to be used by NWHS Dawning Generation
- iv. \$25,000 donation from Auto Park Ford to be used by NWHS Red Regiment to purchase a band trailer
- v. \$1,000 donation from B D Custom Mfg. to be used for Wa-Nee Robotics
- vi. \$500 donation from Borden to be used for Wa-Nee Robotics
- vii. \$1,000 donation from Edward Jones – David Kaufman to be used for Wa-Nee Robotics
- viii. \$250 donation from Elkhart Indian Motorcycle to be used for Wa-Nee Robotics
- ix. \$1,000 donation from Gen-Y Group to be used for Wa-Nee Robotics
- x. \$100 donation from Gregory A Robbins, DDS Pediatric Dentistry to be used for Wa-Nee Robotics
- xi. \$1,800 donation from Henchen Oil to be used for Wa-Nee Robotics
- xii. \$500 donation from Kountry Wood to be used for Wa-Nee Robotics
- xiii. \$1,000 donation from Larimer Furniture to be used for Wa-Nee Robotics
- xiv. \$500 donation from Lozier to be used for Wa-Nee Robotics

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**Donations (cont'd)**

- xv. \$100 donation from Mid-City Supply Co. to be used for Wa-Nee Robotics
- xvi. \$250 donation from Phil Hahn & Associates to be used for Wa-Nee Robotics
- xvii. \$1,000 donation from PWI to be used for Wa-Nee Robotics
- xviii. \$500 donation from R. Yoder Construction to be used for Wa-Nee Robotics
- xix. \$250 donation from S & S Automotive Restoration & Collision to be used for Wa-Nee Robotics
- xx. \$100 donation from Stickley Ace Hardware to be used for Wa-Nee Robotics
- xxi. \$100 donation from Topping Dental Group to be used for Wa-Nee Robotics
- xxii. \$500 donation from Wieland Designs, Inc to be used for Wa-Nee Robotics
- xxiii. \$250 donation from Zimmer Metal Sales to be used for Wa-Nee Robotics
- xxiv. \$100 donation from Robert & Laura Zell for the Larry Weaver Memorial to be used by NWHS Athletics
- xxv. \$45 anonymous donation for the Larry Weaver Memorial to be used by NWHS Athletics
- xxvi. \$50 donation from Larry & Linda Thompson for the Larry Weaver Memorial to be used by NWHS Athletics
- xxvii. \$50 donation from Lamar & Marvene Pippenger for the Larry Weaver Memorial to be used by NWHS Athletics
- xxviii. \$100 donation from Walter & Carolyn Weldy for the Larry Weaver Memorial to be used by NWHS Athletics
- xxix. \$50 donation from Phillip & Janilyn Daub for the Larry Weaver Memorial to be used by NWHS Athletics
- xxx. \$50 donation from Kevin & Michelle Paulus for the Larry Weaver Memorial to be used by NWHS Athletics
- xxxi. \$50 donation from Troy & Tiffany Schwartz for the Larry Weaver Memorial to be used by NWHS Athletics
- xxxii. \$220 donation from Tim & Jill Stutsman for the Larry Weaver Memorial to be used by NWHS Athletics
- xxxiii. \$250 donation from Woodland Park for the Larry Weaver Memorial to be used by NWHS Athletics
- xxxiv. Instrument Carts from GEN-Y Group estimated value \$500 to be used by NWHS Band
- xxxv. \$100,000 donation from Cleveland Family Foundation to be used for NWHS Baseball/Softball Complex

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Consent Items including the amendment items as presented by Mrs. Eshelman. Vote: 6-0

**V. ACTION ITEMS**

**A. APPROVAL OF THE 2023-24 PROFESSIONAL SERVICES AGREEMENT BETWEEN IEP THERAPY AND WA-NEE COMMUNITY SCHOOLS**

School board member Shawn Johnson made, and Trevor Hershberger seconded the motion to approve the 2023-24 Professional Services Agreement Between IEP Therapy and Wa-Nee Community Schools as presented by Dr. Croner. Vote: 6-0

**B. APPROVAL OF THE PURCHASE OF THE NWHS BAND TRAILER**

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the purchase of the NWHS Band Trailer as presented by Dr. Croner. Vote: 6-0

**C. APPROVAL OF THE NWHS BAND TO ITALY APRIL 26 -MAY 4, 2025**

School board member Shawn Johnson made, and Brian Topping seconded the motion to approve the NWHS Band to Italy April 26 -MAY 4, 2025, as presented by Mr. Eric Criss and Mr. Chris Forsythe, Music Travel. Vote: 5-1 Curt Flickinger voted in opposition.

**D. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUESTS FOR:**

- NWHS Red Regiment to State Band Competition, October 27-28, 2023, Lucas Oil Stadium

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

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**VI. DISCUSSION/INFORMATION**

- A. Enrollment Update – Scot Croner
- B. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Don Lehman seconded the motion to adjourn. Vote: 6-0

SIGNED:

\_\_\_\_\_  
Christina Eshelman, President

\_\_\_\_\_  
Shawn C. Johnson, Secretary

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